



# the VENABLE connection

Alumni Newsletter | March 2013

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## VENABLE SNAPSHOT

More than 550 lawyers in eight offices

American Lawyer's AmLaw 100

94 practice groups ranked, "Best Law Firms" *U.S. News & World Report-Best Lawyers* 2012-2013

76 attorneys and 29 practice areas ranked, *Chambers USA* 2012

Counsel to 38 of the *Fortune* 100

## Contact Information

To update your contact information, visit <http://info.Venable.com/alumni-network/>.

## Message from the Chair



James L. Shea

We are pleased to announce the launch of our new alumni program, **Venable Connection**. As we move into 2013, our goal is to provide you with an array of opportunities to reconnect with former colleagues, make new connections and expand your professional network. Our program will include events in and around our major offices, a semi-annual electronic newsletter to help you stay abreast of firm news as well as the whereabouts and accomplishments of fellow alumni, and a dedicated alumni area that you will be able to access from the Venable website.

Our inaugural newsletter highlights recent developments at Venable, including news on our awards, recognitions and rankings. Our *Alumni Spotlight* features former Venable Partner, U.S. Congressman John P. Sarbanes, who went to Capitol Hill after 18 years with the firm. *Venable Insights* features a recent article by Ed Wilson that discusses the Civil False Claims Act and the projected increase in whistleblower cases in 2013. *Connecting in Our Communities* will give you a quick overview of recent work performed by the Venable Foundation, as well as pro bono and community service initiatives that our lawyers have undertaken. You will also find a calendar of upcoming events, updates from fellow Venable alumni, and news about our new blogs.

2012 was a very good year for Venable. Our success would not have been realized if it were not for the talent, experience and dedication of our more than 550 attorneys and our dedicated staff who work diligently to maintain the high standard of legal excellence and client service that has defined Venable for over 100 years.

Thank you for your ongoing interest in the people and happenings at Venable. Please remember that you can share news with your fellow alumni or offer suggestions on how we can better serve your needs by emailing us at [AlumniNetwork@Venable.com](mailto:AlumniNetwork@Venable.com). We look forward to hearing from you.

## Alumni Moves

Share your updated contact information and other important news with us. Please send your professional moves, appointments and achievements of note to us at [AlumniNetwork@Venable.com](mailto:AlumniNetwork@Venable.com).

## SAVE THE DATE | Venable Alumni Kickoff Event

Please join us on May 8 in Baltimore and May 9 in Washington DC for our Alumni Kickoff Event. Our guest speaker, Eric Greitens, a Navy SEAL, award-winning author, Rhodes Scholar and CEO of The Mission Continues, will present "*Building Resilience: Brave Leaders & Better Teams*." Program details can be found on page 8.

# Firm Report

## Firm News

### Venable Wins Long-Running Securitization Dispute

A trial team from Venable LLP won a complete victory in its December 2012 bench trial in Orange County (California) Superior Court in connection with the Impac securitization disputes which the firm had been litigating since October 2010. **Ed O'Toole** and **Matt McLaughlin** from the firm's New York office headed a bicoastal Venable litigation team that featured **Doreen Martin** (NY), **Matt Taggart** (LA) and **Kaveri Arora** (NY). The trial was the culmination of a matter that began when the securitization trustee, Deutsche Bank, filed a petition in Orange County Probate Court seeking "instructions" because of an alleged scrivener's error in the master agreement directing how payments of principal and interest must be made to investors.

### Janet Satterthwaite and Elissa Reese win trademark cancellation after full trial on the merits

Venable's client manufactures and sells a well-known Trinidadian Rum brand (in fact, a bottle of this brand was the present given to **Ben Civiletti** by the speaker at Ben's retirement dinner earlier this year). The client was concerned about two prior registrations for similar marks for tequila. Venable prevailed against one, owned by a Mexican pop star, after a short litigation and a default judgment, but the second defendant, Tequilas Rancho Viejo SA de CV, overcame a summary judgment motion and insisted on taking the case to trial to defend its registration. After full trial testimony on the merits and substantial post-trial briefing, the Trademark Trial and Appeal Board ruled in favor of Venable's client.

### Bill Herrfeldt, Brian O'Connor and Chris Davidson represent Capital One in proprietary tax equity fund

**Bill Herrfeldt**, **Brian O'Connor** and **Chris Davidson** recently represented Capital One in the formation of a new single investor tax credit equity fund to be managed by National Equity Fund. Capital One intends to initially invest \$50,000,000 through the fund to be used for

development of affordable housing in Capital One's CRA footprint.

Establishment of the fund involved significant structuring, cash management (including reserves requirements, distribution waterfall, fee deferrals and yield protection) and tax issues. The team oversaw the simultaneous closing of the upper tier equity fund and closing of an \$11,000,000 investment by the fund in an affordable housing project in New Orleans, LA.

### Venable handles transaction relocating Intelsat headquarters to Tysons Corner

**Phil Horowitz**, **Patrick Lincoln**, and **Ked Whitmore** handled all aspects of a complicated and time-sensitive transaction to relocate client Intelsat's U.S. headquarters (including more than 430 employees) from Washington, D.C., to Tysons Tower in Fairfax County, VA. **David Lasso** provided valuable guidance related to zoning and entitlement issues.

Intelsat will lease approximately 188,000 square feet of space in Tysons Tower. Tysons Tower is to be a 20-story office building owned by Macerich, the owner of Tysons Corner Center. This lease transaction was the first major deal to make the metro-oriented redevelopment of Tysons Corner a reality. As a result, the transaction broke new ground and received wide coverage in the media. Virginia Governor Bob McDonnell personally traveled to Tysons Corner Center to announce the lease transaction and welcome Intelsat to Virginia.

### Jacqueline Patt wins domain name dispute for Hope LoanPort

**Jacqueline Patt** won a domain name dispute for firm client Hope LoanPort. Hope LoanPort is a national, nonprofit Web-based portal used to aid in the processing of foreclosure alternatives.

## In the News

### Tysons Office Leadership

We are pleased to announce that effective January 1, 2013, partner **Joe Schmelter** assumed the position of Partner-in-Charge of the



To view a complete index of all the latest news, events and publications from Venable, visit:

<http://www.Venable.com/nep/news/>

To view past issues of Venable in the News, visit:

<http://www.Venable.com/nep/publications/>

firm's Tysons Corner, VA Office. Schmelter takes over the position from **David Smith** who has returned to his expanding labor and healthcare practice.

### Rockville Office Leadership

We are pleased to announce that effective January 1, 2013, **Mitch Mirviss** assumed the position of Partner-in-Charge of the firm's Rockville, MD office. Mitch takes over from **Paul Glasgow** who had served in the position since November 2003.

### Nora Garrote and Kathleen Hardway Named Co-Chairs of Diversity Committee

After many years of fine service as Chair of Venable's Diversity Committee, **Craig Thompson** will be passing the reins over to new Co-Chairs **Nora Garrote** and **Kathleen Hardway**. Venable has historically been in the forefront of law firms on promoting diversity and inclusion. As Co-Chairs of the 20-member committee, Nora and Kathleen will be charged with directing diversity efforts at Venable and are well positioned to lead the firm's commitment to diversity and inclusion.

# Awards and Recognition

## *Chambers Global*

Venable received high marks in the 2012 edition of Chambers Global. Partners **Jim Hanks**, **Sharon Kroupa**, **Stu Ingis** and **Milo Cividanes** were highly ranked with Hanks and Ingis recognized as Band 1 attorneys. The firm was also highly ranked in Capital Markets: REITs and Privacy & Data Security, which was also ranked in Band 1.

## *Best Law Firms*

*Best Law Firms*, a joint publication of *U.S. News & World Report* and *Best Lawyers in America*, has named Venable the 2013 "Law Firm of the Year" in Criminal Defense: White-Collar – Litigation. Additionally, *Best Law Firms* named Venable a "First Tier" firm for Criminal Defense: White-Collar – Litigation in Baltimore, Los Angeles and Washington, DC. In addition, the firm has been recognized for 94 national and local practices. Venable received national Tier 1 rankings in 11 separate categories, up from eight last year.

## *Super Lawyers*

Venable garnered significant regional recognition this year. The Southern California edition of *Super Lawyers 2013* listed 11 Venable attorneys as Super Lawyers. In Maryland, the 2013 edition named 38 attorneys as Super Lawyers and five as Rising Stars. *Super Lawyers 2012* listed 12 attorneys as Super Lawyers and two as Rising Stars in New York. The Virginia edition of *Super Lawyers 2012* recognized four Venable attorneys as Super Lawyers. And, the Washington, DC edition of *Super Lawyers 2012* honored 18 Venable attorneys as Super Lawyers.

## *Stu Ingis honored as 2012 MVP by Law360*

On November 30, 2012, Venable partner **Stuart Ingis** was honored by Law360 as a 2012 MVP in Privacy & Consumer Protection. Having reviewed close to 500 nominations, Law360's editorial team chose 113 lawyers to honor as MVPs for their achievements in major litigation and transactions between October 2011 and October 2012. This year's MVPs come from 52 law firms and cover 22 practice areas.

## *Jim Hanks receives Bucerius Law School Medal of Honor*

Venable LLP corporate partner **James J. Hanks, Jr.** received the Medal of Honor of Bucerius Law School in Hamburg, Germany. The ceremonies were led by former German Chancellor Helmut Schmidt, a member of the Board of the ZEIT-Stiftung Ebelin und Gerd Bucerius, the founder of the School. Jim is the first American to receive the prestigious German Law School Award. In addition to his full-time practice in Baltimore, Mr. Hanks has taught at the School for many years and is the Chair of the American Friends of Bucerius.

## *Benchmark Litigation*

The sixth edition of *Benchmark Litigation*, the definitive guide to America's leading litigation firms and attorneys, has recognized 12 Venable attorneys in Maryland and Washington, DC. In Maryland, Venable was listed as "highly recommended" on the *Benchmark Litigation* list of local litigation firms. Additionally, **Geoff Garinther**, **Warren Hamel**, **Christopher Mellott**, **Michael Schatzow**, **Jim Shea**, **Paul Strain**, **James Gray** and **Stewart Webb** were recognized as "local litigation stars." **Christina Gaarder** and **Kathleen Hardway** were recognized as "future stars." In Washington, DC, **Geoff Garinther** received a second listing as a "local litigation star" and **Caroline Gately** and **Treasure Johnson** were named "future stars."

## *Mitch Mirviss and Venable recognized in the 2013 edition of Benchmark Appellate*

Venable partner **Mitch Mirviss** was recognized in the second edition of *Benchmark Appellate* as a Fourth Circuit "litigation star" in Maryland. Mirviss is one of only three attorneys in the state to receive this honor. Additionally, Venable was listed as a "highly recommended" firm on the *Benchmark Appellate* list of Fourth Circuit litigation firms.

## DIVERSITY

*Benchmark Litigation* designates **Kathleen Hardway** and **Christina Lee Gaarder** as Top 250 Female Litigators in America

*Benchmark Litigation* has selected Venable's **Kathleen Hardway** and **Christina Lee Gaarder** as Top 250 Female Litigators in America. This new publication focuses on the leading female lawyers in litigation nationwide as selected from extensive client and peer interviews conducted by Benchmark's editorial team. According to *Benchmark Litigation*, the recognition "aims to celebrate the contributions made by top female litigators to the market and highlight the valuable work you do in the courtroom."

## *Venable named a Top 100 Law Firm for Diversity and Top 100 Law Firm for Women by MultiCultural Law*

Venable was recently named a Top 100 Law Firm for Diversity and Top 100 Law Firm for Women by *MultiCultural Law* magazine. *MultiCultural Law* addresses workplace diversity and the roles that minorities and women play in today's business world.

## *ACLU Woman's Rights Project names Birch Bayh one of the nine most influential actors in Title IX's history*

In light of the 40th anniversary of the passage of Title IX, the ACLU Women's Rights Project has named Venable partner **Senator Birch Bayh** one of the nine most influential actors in Title IX's history. In addition to Senator Bayh, the other eight honorees include Patsy T. Mink, Edith Louise Starrett Green, Bernice R. Sandler, Donna Lopiano, Billie Jean King, Alexander v. Yale plaintiffs, David and Myra Sadker, and Benita Miller.

## *On Being a Black Lawyer featured Karl Racine in "The Power 100 Special Edition"*

Venable partner **Karl Racine** was featured in the February 15, 2012 issue of *On Being a Black Lawyer* in "The Power 100 Special Edition" which features the nation's most influential black attorneys working in government, academics, and both the public and private sectors. Founded in 2008 as a news and resource center, *On Being a Black Lawyer* has been recognized by the American Bar Association, National Black Law Students Association, and National Association of Black Journalists. The company has grown into a social media firm providing research, career development and brand marketing opportunities.

# Alumni Spotlight

## John Sarbanes: U.S. Congressman Representing Maryland's 3rd Congressional District



Congressman John Sarbanes was interviewed by his friend and former partner, Warren Hamel, for *The Venable Connection*

**Hamel:** *So much of your work concerns the Chesapeake Bay and environmental education for children. Where does your interest in the Bay come from?*

**Sarbanes:** The Chesapeake Bay is a big part of who I am. My passion for the Bay began with my visits to my grandmother's house on the Eastern Shore as a child. Over time, I developed an environmental sensibility, a commitment and involvement with the Bay that is a natural extension of my belief system.

My District includes a fair amount of the Bay's shoreline – Annapolis, Gibson Island and Baltimore's Inner Harbor. I work closely with the other members of the Maryland delegation and the 50 members of Congress who represent the states that intersect the Chesapeake Bay Watershed. We are working on issues related to clean air and water and more recently the environmental impact related to development of the natural gas opportunities in the Marcellus Shale deposit.

**Hamel:** *Tell us a bit about your interest in passing along stewardship of the Bay to the next generation.*

**Sarbanes:** Over the past years, I have worked diligently to expand environmental education and literacy for children and to embed environmental awareness in the instructional programming of schools with a combination of classroom learning and outdoor nature experiences. The *No Child Left Inside Act* has led to an outpouring of support from many sources. NCLI would provide grant funding for environmental literacy initiatives at the state and local levels – for example, training teachers in environmental instruction. It encourages outdoor recreation and sound nutrition to enhance public health, create career opportunities and enhance educational achievement. Maryland is a national leader and environmental literacy is now part of the Maryland education curriculum and Anne Arundel County is a model school district when it comes to taking the lead on this initiative.

**Hamel:** *That's a great bridge to your current career from some of your work here at Venable. You had kind of a unique arrangement for a great portion of your time at*

*Venable. You actually worked directly for the State Board of Education on education policy while you were still a partner at Venable. Can you tell us about that?*

**Sarbanes:** I give Venable a lot of credit for being open-minded to allowing me to structure a pretty unorthodox and innovative work arrangement. I worked part-time at Venable-60% – and about 20 hours a week in a non-legal policy role with the Superintendent of Schools. Ben Civiletti was very supportive. I think he recognized that that kind of engagement was something that Venable stood for then and still does. He certainly was an exemplar as are many of the Venable lawyers that people admire and respect.

**Hamel:** *How did that plan work?*

**Sarbanes:** Once the conflicts issues were resolved, I embarked on what ended up being six years working in a dual capacity – part time at Venable – the last portion of which I was chair of the Healthcare group – and working with the State Superintendent of Schools as the special liaison to the Board of School Commissioners in Baltimore City under the city-state partnership. That was a sort of a grand bargain to try to move the City school system forward.

It was just an amazing experience – with an office at Venable, and one right across the street at the Maryland State Department of Education. Literally on a daily basis, I got to look at the public sector through the lens of someone in the private sector and vice versa, and I got a sense of some of the biases and distorted perspectives that people had and learned how to mediate that and push back when I didn't think their perception was accurate. You're sort of straddling this cusp between the private and public sector. You're a citizen lawyer engaged in the community – giving back through some kind of public service. That's what the firm stood for and is in a large part why I went to the firm in the first place.

**Hamel:** *Who were the people who influenced you most at Venable? Who changed you and how did you change? How do you think Venable nurtured some of your skills and talents as a lawyer?*

**Sarbanes:** I came to Venable with high expectations. You had a sense that Venable was seen as an important resource by the larger community for the talents and skills of the lawyers and their overall engagement. That appealed to me. I was part of the Healthcare group for 18 years and everyone in that group influenced me in

different ways – as kind of a mentor for me. People like Tom Kenney. The idea of what it was to be a good lawyer did not begin with your content knowledge – but with your integrity and respect for others. My first day at Venable, Paul Strain sat me down as he did with all new associates and made it clear that you always acted in a respectful and courteous way to everyone here, which set the table for the kind of lawyer you would become. The work was interesting, with the emphasis on being prepared, and knowing the details. That is one of the things that is frustrating in Congress. I went from being a lawyer – trained to look at the fine print and to know the brief on behalf of my client – to an environment where it is impossible to get to that level of detail. I had to evolve my comfort level. It was part of my transition but there are days when I wish I could just sit there and dig as deep on an issue as I was able to do at Venable.

**Hamel:** *What do you enjoy most about your current work? We all realize that you were in the majority but unfortunately, no longer. What gives you satisfaction about your job now?*

**Sarbanes:** I have had various sources of satisfaction – when you can help champion and push over the finish line a piece of legislation, especially, when it's your legislation, that is a terrific opportunity. I have worked on legislation for veterans, loan forgiveness, environmental protection and education and of course health care – so that has been a tremendous source of satisfaction. Another satisfying part of the job is being able to serve your constituents well and in a timely way. You take refuge in doing your constituent work well and in being connected to the residents of your district. It's great when you can help solve their problem, but even when you've not necessarily solved the problem but you have tried, the constituent appreciates that.

**Hamel:** *Do you have any advice for young lawyers who are embarking on their careers.*

**Sarbanes:** I always give them the same advice. Make sure that you find something that makes you get out and participate in the community around you. No matter how small it might be, create that space for giving back. Find something that works for you – and do it. In many ways I came to Congress from and through Venable. The ability to be engaged with both public and private sectors is a hallmark of Venable, and young lawyers should make the most of that opportunity.

# Venable Insights

## Record Civil False Claims Act Recoveries Point to Increased Whistleblower Cases in 2013

In fiscal year 2012, the Justice Department recovered nearly \$5 billion in False Claims Act (FCA) settlements and judgments, a single-year high, and the second straight year DOJ set a new record. If you are a government contractor, receive payments from the federal government, or operate a government program (or one with the government's imprimatur), you are subject to DOJ's greatly enhanced civil fraud recovery program on every front. In short, as the government fiscal year begins now is the time to review your company's internal controls to protect yourself from inquiries, particularly those that begin from within.

Perhaps of most importance to the private sector is that \$3.3 billion of the \$5 billion came from a record 647 whistleblower (or qui tam) suits brought by private citizens. The lesson to be drawn from this is that a company subject to fraud claims actions by the federal government should consider every one of its employees as a potential agent of the U.S. Government. Remember, the whistleblower receives up to 30% of the government's recovery. A company should order its internal controls accordingly and take all reasonable steps to ensure that it meets the government's accounting and auditing standards.

As Acting Associate Attorney General Tony West said on Tuesday, December 4, 2012, in the four years ending September 30, 2012, Justice obtained \$13.3 billion through FCA cases, the largest four-year total in the Department's history. With this announcement also came the clear statement that DOJ will continue to support the Civil Division's Fraud Unit and expand its partnerships with U.S. attorneys and other agencies of government across the country. On this point, Principal Deputy Assistant Attorney General Stuart Delery emphasized that civil fraud cases have a very human face; the Department is committed to protecting seniors, children, homeowners, parents, patients, and "our men and women in uniform."

With the government on the hunt for cost reductions, "fraud, waste, and abuse" campaigns are standard. The two largest areas of recovery in FY 2012, health care and housing and mortgage fraud, demonstrate this. For the first time in one year, health care fraud recoveries were over \$3 billion and housing fraud added \$1.4 billion to the total.

In private sector terms, the return on investment in riding the coattails of private whistleblower suits is clearly worthwhile. We will see increasing efforts in FY 2013 in health care as greater attention is focused on those costs through the "fiscal cliff" negotiations, mortgage fraud as the Consumer Financial Protection Bureau gets its feet under it, and government contracts, particularly as the contract apparatus in Afghanistan shifts from "getting it done" to "getting it done absolutely right."

In short, as the government fiscal year begins now is the time to review your company's internal controls to protect yourself from inquiries, particularly those that begin from within.



- Is your company FAR Compliant?
  - What steps are you taking to ensure that you are complying with all of the terms, conditions and requirements of your contracts?
  - Are you certain that all certifications made to the government (e.g., cost and pricing data, size representations, etc.) are correct?
- What would your contracting agency's IG auditors (or DCAA, or your independent auditor) say if they saw your books?
- Is your Code of Conduct up to standard? Are reviews of the Code and compliance with it part of your internal audit cycle?
- Do your company policies and procedures encourage internal reporting of compliance concerns?
  - Employees generally prefer to report concerns internally, studies show. However, if they fear reprisal or that their concerns are not taken seriously, they may be driven to seek qui tam counsel or go directly to government investigators.
  - Employees want to be part of a company that takes pride in doing the job right. Fostering effective internal communications encourages better compliance and pays dividends in every aspect of the company's operations.

As every contractor knows, when a disaffected employee files a whistleblower action and IG or DCAA representatives knock on the door, it is too late to ask these questions.

For more information please contact:

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# Connecting in Our Communities

## VENABLE FOUNDATION

The Venable Foundation, funded annually by the partners of the firm, gave grants totaling \$2.2 million in 2012. The foundation focuses on organizations providing direct human services in the communities where Venable has offices.

**Hurricane Sandy.** Though the storm is now behind us, many of communities are still devastated by the destruction caused by Hurricane Sandy. The Venable Foundation wanted to help and decided that the American Red Cross special fund for disaster relief was the best way to do so. We all know the important work the Red Cross does and this fund focuses on helping deal with the direct consequences of Sandy.

The Venable Foundation agreed to match up to \$25,000 in contributions from Venable lawyers and staff made before December 31. In the wake of the devastation from Hurricane Sandy, the Venable Foundation set up a special website with the American Red Cross to match up to \$25,000 in gifts from Venable personnel made by the close of 2012.

**The Harmony Program.** Over the years, the Venable Holiday Card has been a great way for our firm to express goodwill and appreciation to our clients, colleagues and friends and to also let them know of the good works of the Venable Foundation. This year, we were pleased to honor the Harmony Program, a Venable Foundation benefactor in New York City, which provides music lessons to economically disadvantaged children. Our partner, **Jim Nelson**, was instrumental in putting us in contact with their team.

## PRO BONO

Ed O'Toole, head of our New York office, recently received the City Bar Justice Center's Jeremy G. Epstein Award for Pro Bono Service. Ed was recognized for the work he and his New York colleagues have done providing representation to those seeking asylum in the United States. Over the past two years, Ed has spearheaded an effort to get our New York lawyers involved in taking cases from the City Bar's Refugee Assistance Project. Thanks to Ed's leadership, our New York office has been handling upwards of a dozen asylum cases recently. Congratulations, Ed, on your well-deserved recognition.

The Equal Justice Council, affiliated with Maryland Legal Aid, gave its prestigious Lifetime Achievement Award to our past chair, **Ben Civiletti**, whose staunch commitment to providing legal assistance to those in need shaped the firm's culture of service.

Under the able guidance of **Michael Robinson** of our Tysons office, **Kristen Strain** of our Baltimore office won asylum for a client who came to us through the Tahirih Justice Center. Leah, HIV positive and with a young child, was abandoned here by her husband who, after abusing her for years, returned to Kenya after finishing graduate school. Michael

and Kristen sought asylum for Leah on the basis of the gender and social group discrimination she would face if forced back to Kenya. This was a tough case, one that involved overcoming difficult procedural hurdles, but in Michael's words, "the right thing was done." Here is the text of the note Leah wrote to Michael upon learning

that she would be able to remain here lawfully: "It's my hope that this finds you great. As you can imagine, I am truly happy about my asylum approval. I still think it's a dream. I am so thankful for the wonderful work you have done for me. I wouldn't have made it without you all. Know that am greatly grateful for your time, care and support. May God's abundant blessings be upon you in every area of your life. Thank you again."



Given an extremely tight turnaround, **Maria Rodriguez** (Baltimore), **Mitch Mirviss** (Baltimore/Rockville) and **Kristalyn Loson** (DC) drafted a persuasive amicus brief on behalf of 17 United States Senators in support of the University of Texas's affirmative action policy in the much-watched case of *Fisher v. University of Texas*. Senators, Senate staff and the NAACP Legal Defense Fund alike lauded our colleagues' skillful work, which argues, among other things, that all of the diversity-enhancing measures enacted by Congress and/or adopted by the Executive Branch in recent years reflect widely-shared policy and constitutional judgments that "diversity and inclusion in our colleges and universities is necessary to reach our fundamental national goals."

## COMMUNITY SERVICE

The contributions of Venable attorneys and staff members are far-reaching. They build housing for the homeless and work in soup kitchens; they volunteer at legal clinics and serve as innovative leaders and indispensable hands for a myriad of public interest organizations, religious institutions, schools, hospitals and other valuable community institutions.

This holiday season Venable partnered with Prison Fellowship's Angel Tree, which is the largest national ministry reaching out to the children of inmates and their families. By connecting incarcerated parents with their children through the delivery of gifts at Christmas, this organization helps brighten the lives of hundreds of thousands of children. Each Angel submits a list of three wishes. Each Angel had at least two of their wishes, plus they each received clothes, shoes, warm coats, games and other various age specific toys. We fulfilled the wishes for each of the 77 Angels we received. Each Angel received a full gift bag. Our gifts included 12 bicycles.

## Events of Interest

### **Engredea, Natural Products Expo West and Nutracon**

Anaheim, CA | March 6-10, 2013

Venable is proud to be a sponsor of this conference, which brings together the community of leading suppliers and manufacturers who source new ingredients, packaging, technologies, equipment and services in the global nutrition industry. Venable partner Todd A. Harrison will speak at the Nutracon conference on March 6. Venable partner Claudia A. Lewis will speak on medical foods at Engredea on March 9.

### **Cybersecurity Executive Order – A Briefing**

Washington, DC | March 11, 2013

The Obama Administration, responding to calls for increasing government oversight of cybersecurity practices of owners and operators of critical infrastructure, issued its long-awaited Cybersecurity Executive Order on February 12, 2013. The briefing will include government officials involved in federal cybersecurity initiatives, as well as Venable lawyers who will explain the importance of the Executive Order to the energy, telecommunications, defense, financial services, and transportation industries.

### **Preparing an Online Social Media Policy: The Top Ten Legal Considerations for Your Nonprofit**

Venable Offices, Washington DC | March 13, 2013

Venable partners Jeffrey S. Tenenbaum, Ronald W. Taylor and Armand J. (A.J.) Zottola will discuss social media policy and its importance for nonprofit organizations. Topics will include personal access to social media, proper usage of intellectual property, management of online message boards, Federal labor law-based restrictions on the nonprofit's right to regulate employee social media use and much more. Please join us for this thoughtful and enlightening presentation.

### **"Navigating Consumer Financial Protection Bureau (CFPB) Enforcement Actions" at the American Bar Association (ABA) 2013 Spring Meeting**

JW Marriot Hotel, Washington DC | April 10-12, 2013

Jonathan Pompan will be a panelist on "Navigating Consumer Financial Protection Bureau (CFPB) Enforcement Actions" at the American Bar Association Section of Antitrust Law 2013 Spring Meeting. He will be joined by Nessa Feddis, American Bankers Association and a representative from the CFPB Enforcement Staff. We'd love to see you there.

## EXPLORE THESE NEW **Venable Blogs**

COVERING LEGAL DEVELOPMENTS IN SOME OF THE HOTTEST AREAS OF LAW

Venable has launched two new blogs. *All About Advertising Law* is a must-read for marketers and their lawyers covering issues critical to advertising and consumer law, including recent regulatory and litigation developments and trends. *Political Law Briefing* provides timely updates, insights, and commentary on campaign finance, lobbying disclosure, gifts and ethics, pay-to-play, and other laws that impact interaction with the government.

#### **All About Advertising Law**

[www.allaboutadvertisinglaw.com](http://www.allaboutadvertisinglaw.com)

#### **Political Law Briefing**

[www.politicallawbriefing.com](http://www.politicallawbriefing.com)

# Alumni Announcements

SEND US YOUR NEWS! If you have professional accomplishments that you would like to include in our next issue, please email them to [AlumniNetwork@Venable.com](mailto:AlumniNetwork@Venable.com).

## Venable Connection

### Alumni Kickoff Event

#### Building Resilience: Brave Leaders & Better Teams

**Baltimore Office**  
May 8, 2013 | 6pm - 9pm

**Washington, DC Office**  
May 9, 2013 | 6pm - 9pm

Featuring Guest Speaker: Eric Greitens



Eric Greitens is a Navy SEAL, award-winning author, Rhodes Scholar, and CEO of The Mission Continues. He speaks on leading with strength and compassion through adverse circumstances. His work as a social entrepreneur is transforming how this country views our veterans. He was born and raised in Missouri, where he was educated in the public schools. Eric Greitens was an Angier B. Duke Scholar at Duke University, where he studied ethics, philosophy, and public policy. Selected as a Rhodes and a Truman Scholar, he attended the University of Oxford from 1996 through 2000. There, he earned a master's degree in 1998 and his Ph.D. in 2000. His doctoral thesis, Children First, investigated how international humanitarian organizations can best serve war-affected children. He has worked as a humanitarian volunteer, documentary photographer, and researcher in Rwanda, Cambodia, Albania, Mexico, India, Bosnia, and Bolivia. Eric also served as a United States Navy SEAL officer and deployed four times during the Global War on Terrorism to Afghanistan, Southeast Asia, the Horn of Africa, and Iraq.

In his inspiring presentation, Eric Greitens will discuss how we can turn pain and suffering into wisdom and strength, and through that hardship, transform ourselves and our teams into leaders and top performers. Eric will discuss the key traits and characteristics that allow individuals and teams not just to survive, but to flourish and realize their full potential. By drawing on his unique experiences and stories, he will provide vivid examples of others who have lived through harrowing circumstances to become wiser and more effective. Eric's thought-provoking talk will discuss principles of resilience that apply to everyday life and work.

We hope you can join us for these events.

To RSVP, please visit <http://info.venable.com/alumni-kickoff-event>.