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Nonprofit Contracts: Best Practices, Negotiation Strategies, Practical Tips and Common Pitfalls

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Identify Risks

- What are the obligations of each party?
- What risks are created by the contract?
 - Tax and Tax Exemption
 - Antitrust
 - Regulatory



Contract Drafting and Negotiation – A Few Tips

- Your negotiation posture will determine your ability to address the points we will discuss today.
 - Maximize position by leading with your own contract draft
 - Know which contract points are central for your organization
 - Consider markets
 - Educate the non-lawyers on staff
 - Consider RFPs
 - Key provisions
 - Signature from contractor



Key Contract Provisions

- Payment and Ownership:
 - Budget and Scope Control
 - Ownership
- Risk Allocation:
 - Damages
 - Indemnification
 - Insurance
- Managing Disputes
- Term and Termination



Key Contract Provisions: Payment and Ownership –Scope

- Define "scope" carefully define what the organization is obligated to do or what you are paying for
 - Particularly important in "soft" contracts research, writing
- Define material terms, obligations, and defaults
- Avoid disclaimers of warranties



Key Contract Provisions: Payment and Ownership – Payment Terms

- Clear payment terms
 - Fixed price vs. time-and-materials
 - Payment obligations upon termination
- Withhold final payment until all items are delivered – always need an incentive to perform
- Renegotiating prices/payments
 - Consider renegotiation triggers
- Beware of third parties receiving funds due to you



Key Contract Provisions: Payment and Ownership – Intellectual Property

- Association name, trademarks, logo, mailing list, copyrighted information
- Association trade secrets and confidential information
- Who owns what is being created?
- What if a contractor provides something that is owned by a third party?



Key Contract Provisions: Risk Allocation – Damages and Indemnification

- Increase of proposals to cap damages to the value of the contract
 - Evaluate potential maximum harm and costs to repair in the event of breach
- More suggestions to limit damages to actual damages
- Indemnification. Compensation. Making reimbursement to another for a loss already incurred.



Key Contract Provisions: Risk Allocation – Indemnification

AVOID

- "Sole," "Gross" or "As determined by a court" limits provider's responsibility
- Coverage for third party's acts, omissions, negligence, etc.
- No provider indemnification
- Any occurrence related to a meeting



Key Contract Provisions: Risk Allocation – Indemnification (cont'd)

CONSIDER

- Reciprocal/Mutual each indemnifies the other for its own negligence
- Control each party is responsible only for what is within its control
- Duty to Defend
 - Choice of counsel (insurance may limit)
- Limit Scope to Insurance Coverage
- Indemnity obligation survives termination of contract



Key Contract Provisions: Insurance

- Secure and maintain coverage
 - Understand scope and coverage
 - Consider event insurance and cancellation insurance
- Coverage types and amounts should correspond to indemnification obligations and potential liability exposure
- Document that providers have insurance coverage
 - Additional Insured
- Reassessments
 - Reconsider risks as activities (and potential liabilities) expand
 - Monitor legal developments affecting kinds and amount of potential liability



Key Contract Provisions: Dispute Resolution

- Litigation
 - Inclusion of venue and choice of law
 - Attorneys' fees and costs
- Mediation
- Arbitration
 - Inclusion of venue and choice of law
 - Choice of arbitrator(s)
 - Expenses



Key Contract Provisions: Term and Termination

- Avoid long-term deals
- Seek no-fault exit provisions
- Avoid long-term renewals
- Think carefully about "automatic" renewals
- Provide for termination upon breach (watch for long "cure" periods)



Managing the Internal Contracting Process

- Reevaluate the current review process
 - Identify types of lower risk contracts (if any) that can forgo legal review
 - Identify certain dollar thresholds for requiring different levels of contract review
- Use contract templates and guidelines for nonlegal staff
- Implement and communicate the revised process
- Seek review and counsel from outside legal, fiscal and other advisors



Questions and Discussion

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