



Working with the New Administration – What to Expect in 2025

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Ronald M. Jacobs

Partner | +1 202.344.8215 | rmjacobs@Venable.com

Kyle E. Scherer

Partner | +1 202.344.4896 | kescherer@Venable.com

Ariel S. Wolf

Partner | +1 202.344.4013 | aswolf@Venable.com

John V. Drzewicki

Senior Policy Advisor | +1 202.344.4148 | jvdrzewicki@Venable.com



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Navigating Policy Shifts Under a Second Trump Administration

As we look ahead to a new political landscape, join us for series of webinars that will offer insights into the key regulatory and policy changes expected under a second Trump presidency.

We'll explore how leadership transitions, executive actions, and congressional dynamics will shape the future of industries ranging from healthcare and financial services to energy, trade, and beyond.

Each session will feature analysis from Venable attorneys and senior policy advisors, providing actionable guidance on how businesses and organizations can navigate the evolving policy landscape. Join us for a comprehensive look at the changes coming to Washington in 2025 and beyond.

2024 Election Results

Presidential Results

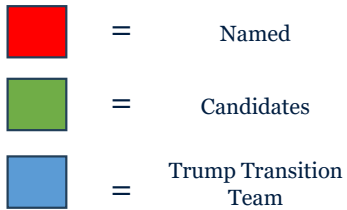
- Trump won all 7 swing states (PA, MI, WI, NC, GA, AZ, NV)
- Electoral College: **Trump 312** – **Harris 226**
- Biden won with 306 electoral votes in 2020; Trump with 304 in 2016

Senate Results

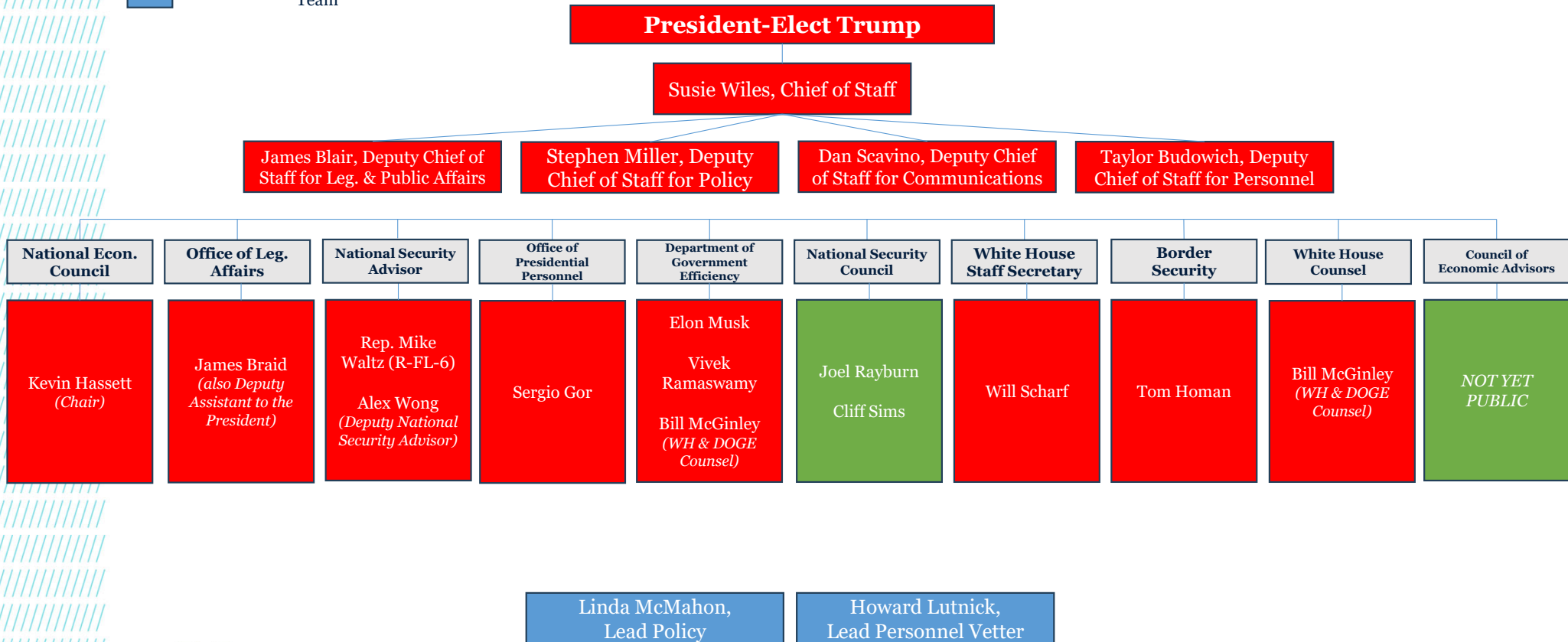
- Current Senate: **51 Democrats** – **49 Republicans**
- Republicans flipped 4 seats (WV, OH, MT, PA*)
- New Senate: **53 Republicans** – **47 Democrats**

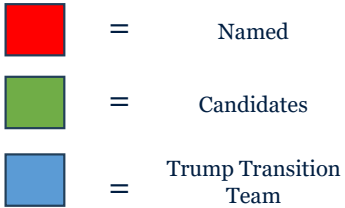
House Results

- Current House: **220 Republicans** – **212 Democrats** (3 vacancies)
- Republicans flipped 8 seats; Democrats flipped 9 seats
- New House: **220 Republicans** – **215 Democrats**

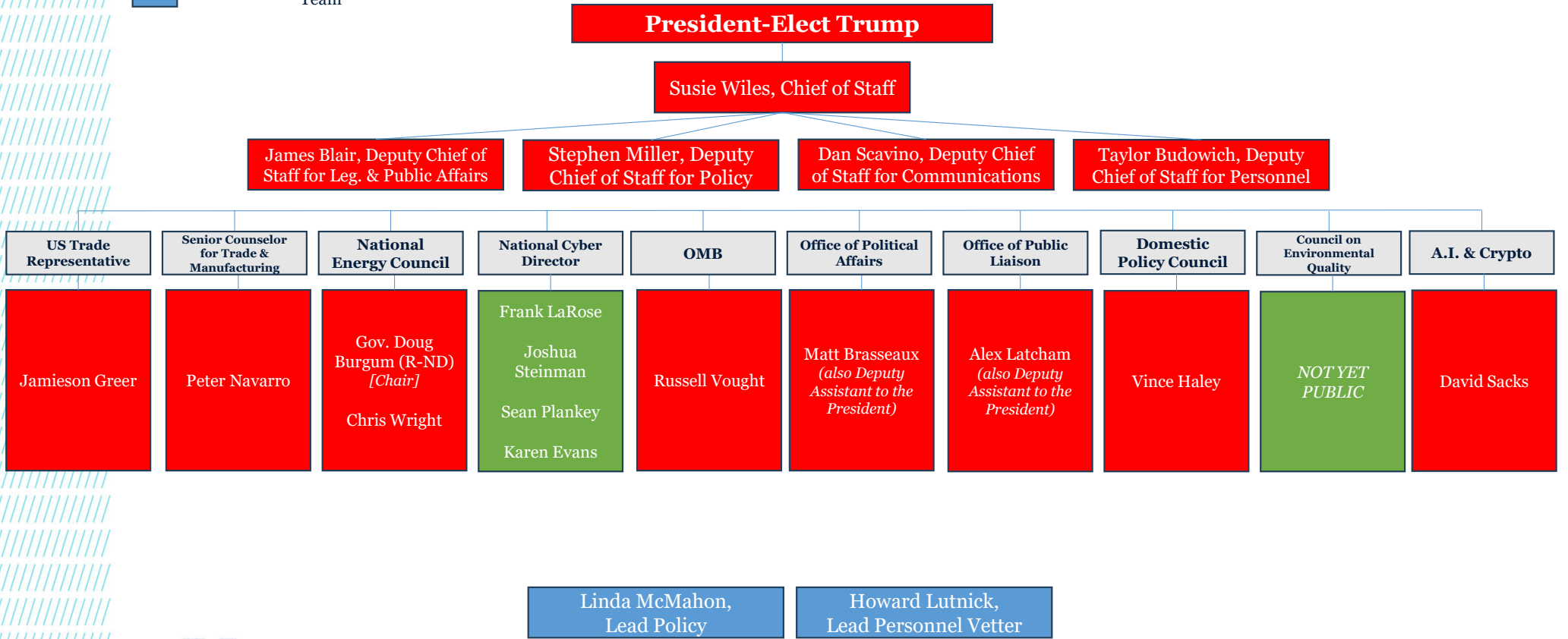


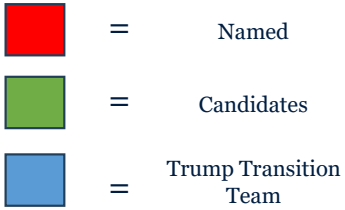
White House



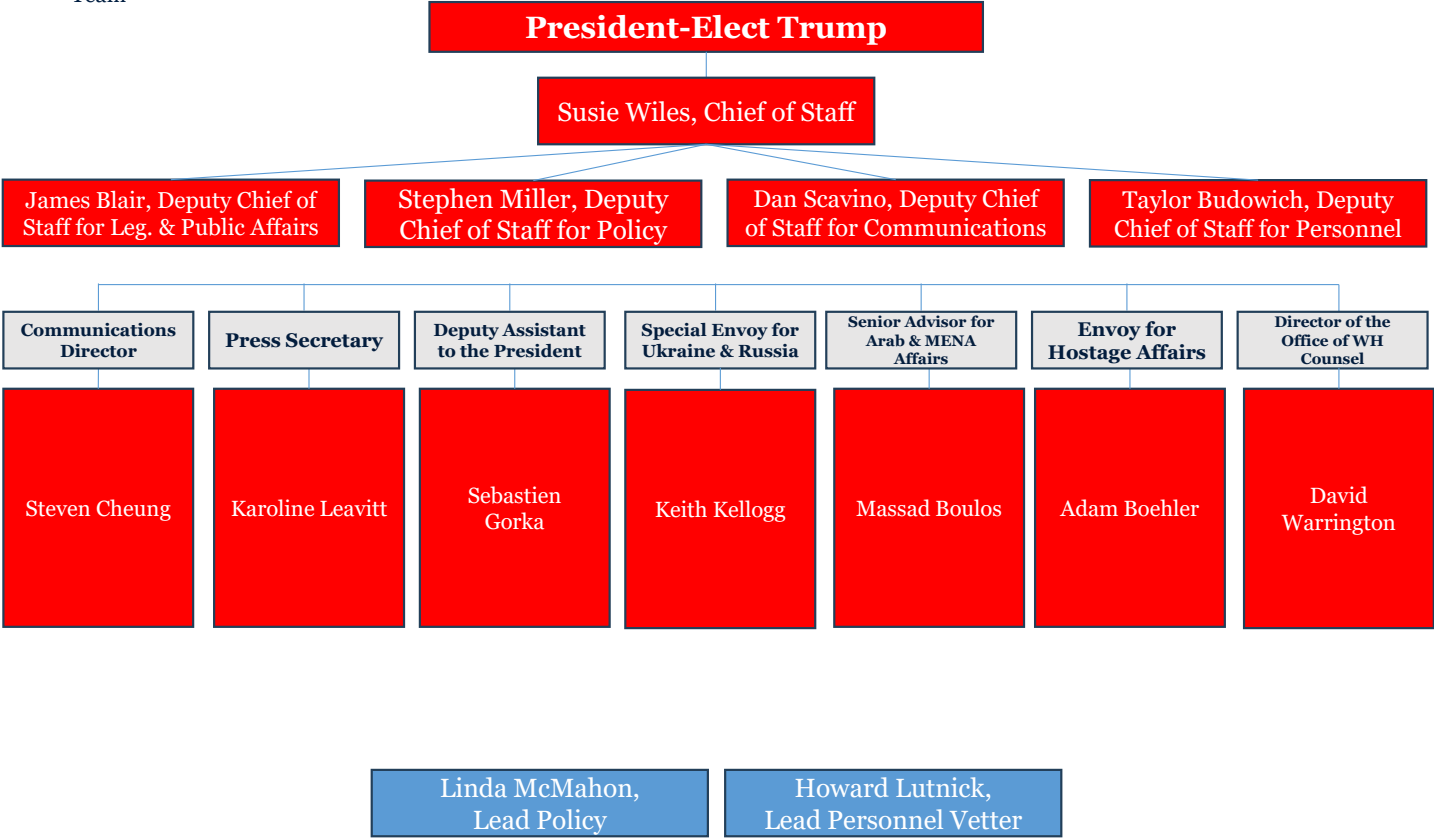


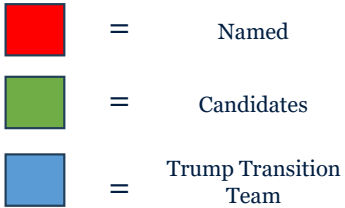
White House *(continued)*



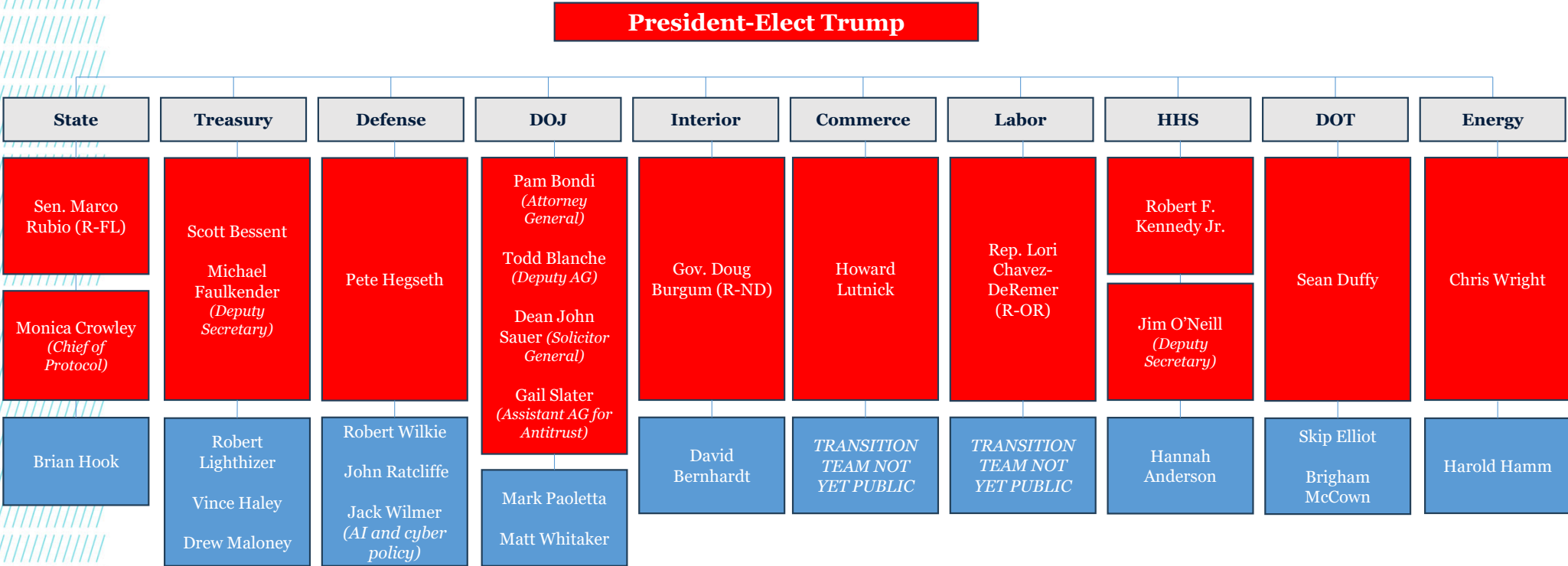


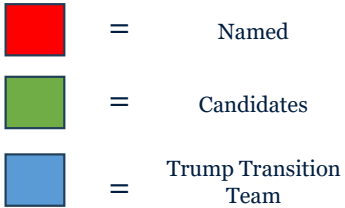
White House *(continued)*



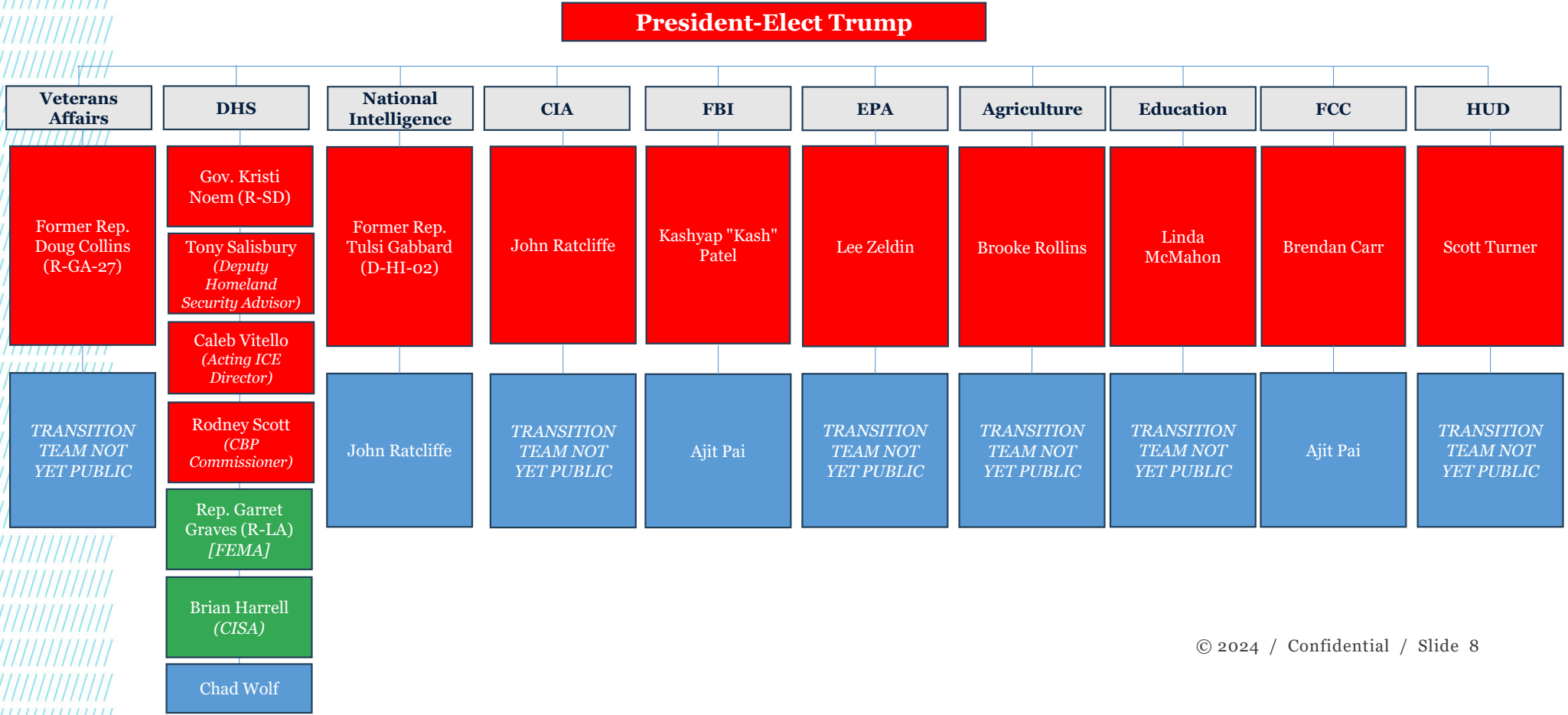


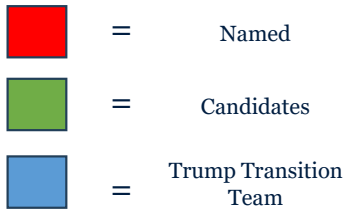
Agencies



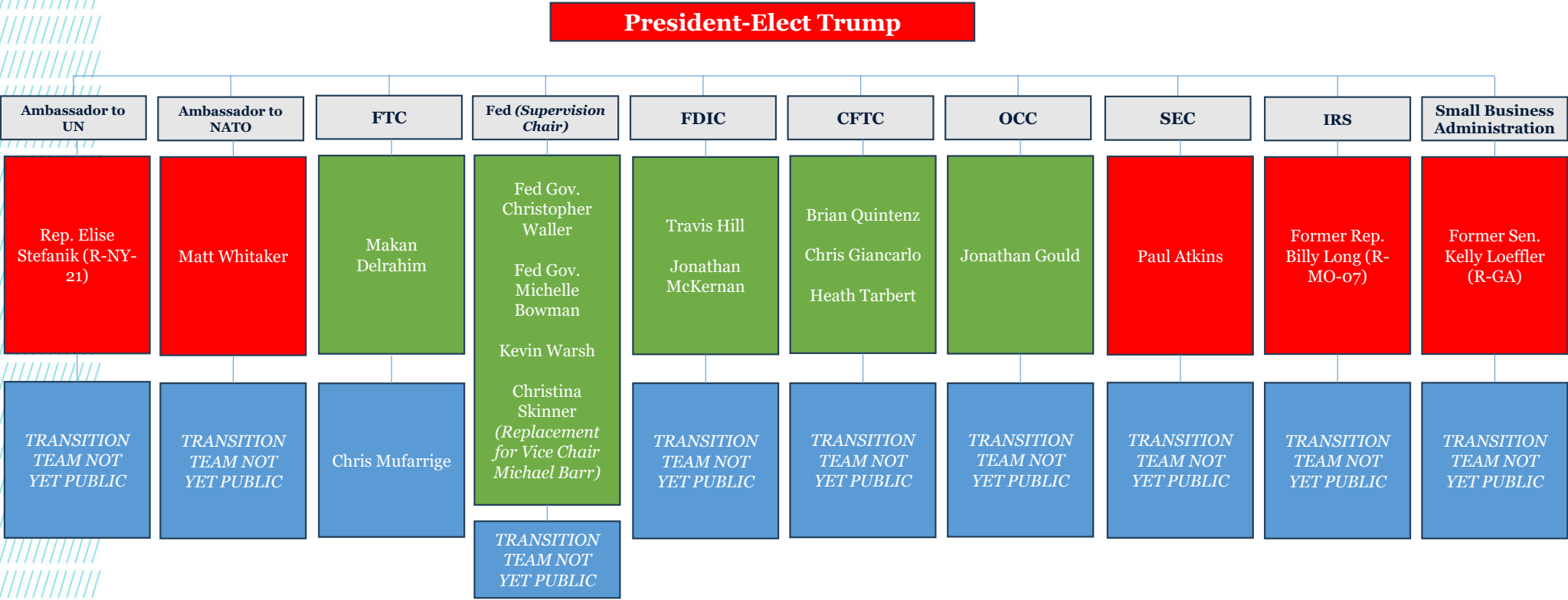


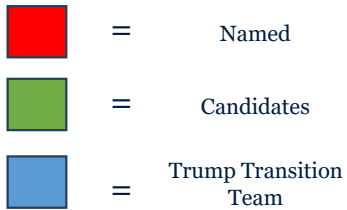
Agencies (continued)



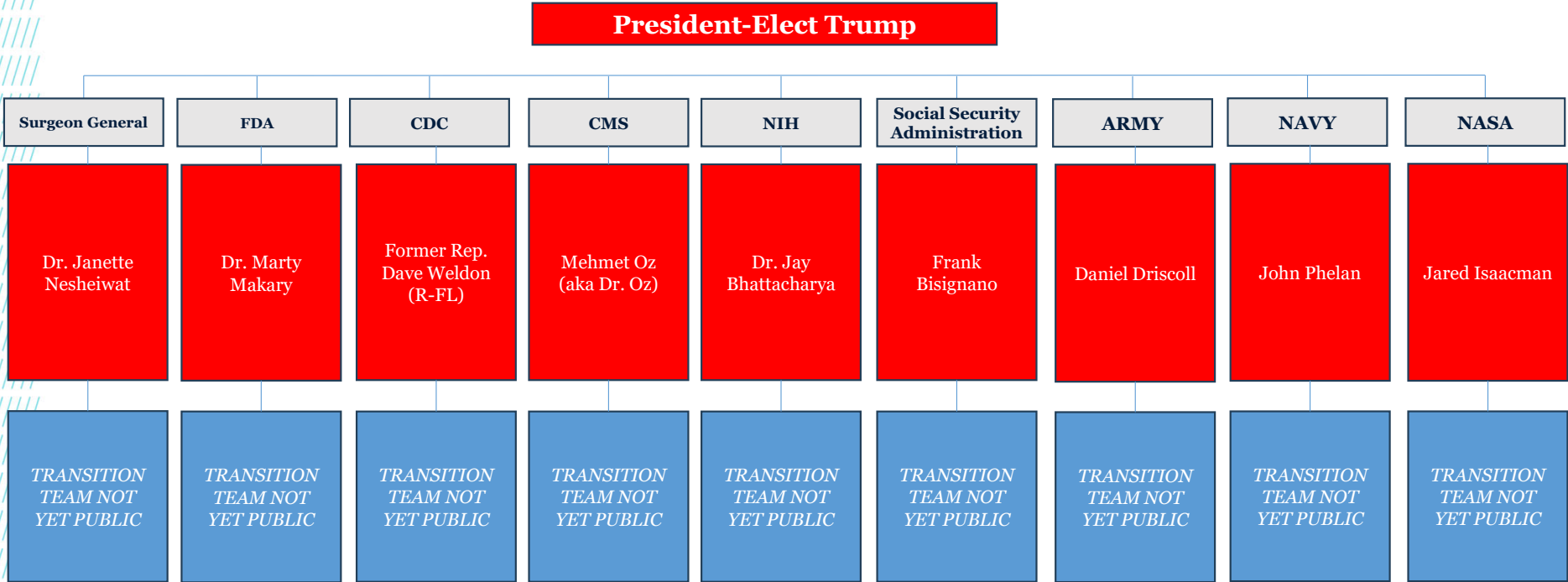


Agencies (continued)





Agencies (continued)



High-Level Trump Administration Agenda

- **Border / Immigration:** Trump plans the largest deportation effort in U.S. history, with National Guard/local law enforcement assisting and a return of the “remain in Mexico” policy.
 - He is expected to cut legal refugee admissions, reduce DACA protections, end birthright citizenship for children of unauthorized immigrants (likely challenged legally), terminate Biden's “parole” programs, and restrict H1-B visas while expanding H-2A visas for agricultural work.
- **Tariffs:** Trump aims to impose a 10-20% tariff on all U.S. imports and a 60% tariff on Chinese goods, extending duties from his first term.
 - Plans to leverage existing authority, like the International Emergency Economic Powers Act, though this may face legal challenges and potential retaliatory tariffs from the EU.
 - Intends to pressure Mexico on immigration with trade threats and will take a strong position in the 2026 USMCA review; additional measures, such as revoking trade relations with China or a carbon-border tax, would need congressional approval.
- **Taxes:** Trump seeks to make \$4.6 trillion in tax cuts from his first term permanent while introducing new cuts, such as ending taxation on tips and allowing deductions for auto-loan interest.
 - Congress faces a challenge in balancing these proposals with funding, as the cuts are set to expire in 2025, potentially raising taxes for individuals.
 - With the \$2 trillion deficit, Trump suggests funding cuts through increased tariffs, though this may face resistance. Republicans are likely to target green energy tax breaks and/or use temporary extensions to manage costs.

High-Level Trump Administration Agenda (*continued*)

- **Energy:** Trump to prioritize energy security over transition, likely exiting Paris Agreement, halting offshore wind leases, and boosting oil/gas extraction on federal lands.
 - Plans to repeal parts of the IRA, targeting clean energy tax credits, though full repeal is uncertain because of bipartisan-backed jobs and investments in conservative states.
 - Expected oversight of EV charging and innovative energy project funds, with possible clawbacks for misuse.
 - Supports nuclear, especially small modular reactors.
- **Transportation:** Likely to support automotive industry flexibility by rolling back vehicle fuel economy and electrification requirements and amending EV tax credits and infrastructure programs.
 - Implement import tariffs to strengthen domestic manufacture of motor vehicles.
 - Prioritize permitting reform to accelerate building of transportation infrastructure projects.
- **Regulatory Rollback:** Trump will look to repeal Biden-era regulations through the Congressional Review Act (CRA) during its "look-back" window, targeting costly rules like lead water regulations and cybersecurity programs.
 - Immediate actions include regulatory freezes, executive orders to reinstate Trump-era policies, and reversals of Biden initiatives, such as modernized regulatory reforms.
 - Long-term deregulatory efforts focus on reintroducing the "regulatory budget" framework, aiming to eliminate 10 rules for every new one, though constrained by legal challenges, internal policy conflicts, and procedural delays.

High-Level Trump Administration Agenda (*continued*)

- ***Commission on Government Efficiency:*** Trump has proposed a commission led by Elon Musk to audit federal agencies and eliminate waste, with a goal to cut fraud and improper payments by trillions of dollars within six months.
 - The plan includes drastic reforms, a 10:1 ratio of regulatory cuts for each new rule, and a focus on reducing government spending and boosting domestic production.
- ***Judicial Nominations:*** Trump aims to further reshape the judiciary by appointing conservative judges, potentially filling two Supreme Court vacancies if Justice Alito or Justice Thomas retires.
 - With a Republican-controlled Senate, Trump's nominations could include candidates from his previous judicial appointees.
 - His appointments would consolidate a conservative majority, following his first-term appointments of three justices who overturned abortion rights.
 - GOP senators prioritize confirming Trump's picks, while Democrats express concern about possible vacancies on the left, notably Justice Sotomayor.

FCC in the Trump Administration

Overview of FCC Leadership Changes

- Brendan Carr Nominated as Chairman
 - A vocal advocate for deregulation, with a track record of opposing Biden-era FCC regulations.
 - Authored the "Project 2025" chapter detailing conservative priorities, including streamlining FCC processes, enhancing national security oversight, and increasing transparency in decision making.
 - Experienced in FCC operations, having served as a commissioner since 2017 and as legal counsel under former FCC Chairman Ajit Pai.

Key Regulatory Priorities

- Deregulation
 - Likely repeal of net neutrality regulations, viewing Title II reclassification of broadband as unnecessary and burdensome.
 - Proposed reforms to media ownership rules to encourage consolidation and competitiveness in traditional media sectors.
 - Simplification of regulatory fees to reduce administrative burdens on telecommunications providers and broadcasters.
- Increased Oversight of Tech
 - Focus on curbing what the administration views as "censorship" by large tech companies through reforms to Section 230.
 - Proposals to require large tech platforms to contribute financially to the Universal Service Fund (USF), a program traditionally funded by telecom providers.

National Security Initiatives

- Tightened Restrictions
 - Expanded bans on telecommunications equipment and services linked to China, including stricter standards for certification and testing.
 - Increased scrutiny of carriers and providers with ties to foreign governments, revoking licenses where security risks are identified.

FCC in the Trump Administration (*continued*)

National Security Initiatives (continued)

- Spectrum Management
 - Renewed focus on freeing up spectrum for wireless services, particularly as auction authority is restored.
 - Alignment of spectrum policies with broader infrastructure investments to enhance U.S. leadership in global telecom.

Broadband Infrastructure and BEAD Program

- Shift focus to satellite-based broadband solutions, emphasizing Starlink's role in rural connectivity.
 - Plans to redistribute funding from terrestrial networks to satellite providers under the Broadband Equity Access and Deployment (BEAD) program.
 - Criticism of Biden-era broadband programs for inefficiency and overbuilding in low-need areas.

Legislative and Judicial Implications

- Use of Congressional Review Act (CRA) to repeal Biden administration rules, including net neutrality and digital discrimination orders.
- Reassessment of federal funding mechanisms for programs like the Universal Service Fund, potentially requiring tech giants to contribute.
- Anticipation of judicial challenges to FCC authority, particularly in light of recent rulings limiting agency powers to interpret their regulatory mandates.

Outlook for Stakeholders

- Deregulation will ease compliance burdens for broadcasters, telecom, and satellite providers.
- Tech platforms face stricter scrutiny on moderation policies and contributions to federal programs.
- Satellite providers stand to gain as funding shifts from terrestrial broadband.
- Fewer regulatory barriers will encourage consolidation in media and telecom sectors.

Congressional State of Play

Lame Duck Session Priorities

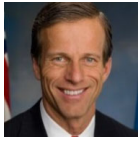
- *Disaster Supplemental Funding*: Additional funds expected for hurricane relief; bipartisan support likely.
- *Government Funding Deadline (Dec. 20)*: Aiming to pass a full fiscal year bill; potential for a short-term continuing resolution (CR) if Trump indicates a preference. If the House were to pass a CR, it would likely be to March 2025.
- *Judicial Nominations*: Democrats aim to confirm 28 pending nominations before GOP Senate control begins.
- *National Defense Authorization Act (NDAA)*: Key focus due to ongoing conflicts; includes contentious provisions needing reconciliation.
- *Farm Bill Extension*: One-year extension probable as neither chamber has advanced reauthorization.

Additional Legislative Items

- *Healthcare Extensions*: Expiring provisions like Medicare telehealth waivers and community health center funding may be included in the funding package.
- *Children's Online Privacy*: KOSA and COPPA passed Senate; House leadership hesitant to address it unless Democrats win House control.
- *Tax and AI Legislation*: Possible disaster-related tax relief and low-controversy AI bills tied to NDAA.

Senate Leadership

Republican



Majority Leader John Thune
(SD)



Majority Whip John Barrasso
(WY)



Conference Chair Tom Cotton
(AR)



Vice Conference Chair James Lankford
(OK)



Policy Committee Chair Shelley Moore
Capito (WV)



National Republican Senatorial
Committee Chair Tim Scott (SC)

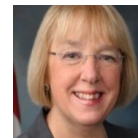
Democratic



Minority Leader Chuck Schumer
(NY)*



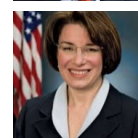
Minority Whip Dick Durbin
(IL)



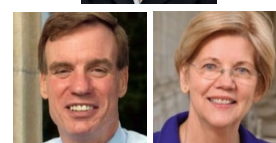
Caucus Chair Patty Murray
(WA)



Strategic Communications Committee
Chair Cory Booker (NJ)



Policy Committee Chair Amy Klobuchar
(MN)



Caucus Vice Chairs Mark Warner (VA)
& Elizabeth Warren (MA)

House Leadership

Republican



Speaker Mike Johnson
(LA-04)



Majority Leader Steve Scalise
(LA-01)



Majority Whip Tom Emmer
(MN-06)



Conference Chair Lisa McClain
(MI-09)



Conference Vice Chair Blake Moore
(UT-01)



NRCC Chair Richard Hudson
(NC-09)



Conference Policy Chair Kevin Hern
(OK-01)

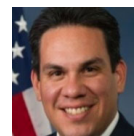
Democratic



Minority Leader Hakeem Jeffries
(NY-08)



Minority Whip Katherine Clark
(MA-05)



Caucus Chair Pete Aguilar
(CA-33)



Caucus Vice Chair Ted Lieu
(CA-36)






Assistant Democratic Leader
Joe Neguse (CO-02)



DPCC Co-Chairs Underwood (IL-14),
Trahan (MA-03), & Frost (FL-10)



Senate Republicans – 118th to 119th Leadership Changes

-  = Change in leadership
-  = Retiring or defeated for reelection
-  = Potentially leaving for Trump Admin.

Committee	118th Leader	119th Leader
Agriculture	Boozman (AR)	Boozman (AR)
Appropriations	Collins (ME)	Collins (ME)*
Armed Services	Wicker (MS)	Wicker (MS)
Banking	Tim Scott (SC)	Tim Scott (SC)
Budget	Grassley (IA)	Graham (SC)
Commerce	Cruz (TX)	Cruz (TX)
Energy	Barrasso (WY)	Lee (UT)
EPW	Capito (WV)	Capito (WV)
Finance	Crapo (ID)	Crapo (ID)
Foreign Relations	Risch (ID)	Risch (ID)
HELP	Cassidy (LA)	Cassidy (LA)
HSGAC	Paul (KY)	Paul (KY)
Indian Affairs	Murkowski (AK)	Murkowski (AK)
Judiciary	Graham (SC)	Grassley (IA)
Rules	Fischer (NE)	McConnell (KY)
Small Business	Ernst (IA)	Ernst (IA)
Aging	Braun (IN)	Rick Scott (FL)
Veterans Affairs	Moran (KS)	Moran (KS)
Intelligence	Rubio (FL)	Cotton (AR)
Ethics	Lankford (OK)	Lankford (OK)

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Senate Republicans – Committee Assignments





= New leader



= New member/
Staff Director

Committee	Membership	Staff Director
Agriculture	Boozman (AR) , Hoeven (ND), Ernst (IA), Hyde-Smith (MS), Marshall (KS), Tuberville (AL), Grassley (IA), Thune (SD), and Fischer (NE)	Fitz Elder
Appropriations	Collins (ME) , Murkowski (AK), Graham (SC), Moran (KS), Hoeven (ND), Boozman (AR), Moore Capito (WV), Kennedy (LA), Hyde-Smith (MS), Hagerty (TN), Britt (AL), and Fischer (NE)	Betsy McDonnell
Armed Services	Wicker (MS) , Fischer (NE), Cotton (AR), Rounds (SD), Ernst (IA), Sullivan (AK), Cramer (ND), Scott (FL), Tuberville (AL), Mullin (OK), Budd (NC), and Schmitt (MO)	John Keast
Banking	Tim Scott (SC) , Crapo (ID), Rounds (SD), Tillis (NC), Kennedy (LA), Hagerty (TN), Lummis (WY), Britt (AL), Cramer (ND), and Daines (MT)	Lila Farris
Budget	Graham (SC) , Grassley (IA), Crapo (ID), Johnson (WI), Marshall (KS), Kennedy (LA), Scott (FL), and Lee (UT)	Kolan Davis
Commerce	Cruz (TX) , Thune (SD), Wicker (MS), Fischer (NE), Moran (KS), Sullivan (AK), Blackburn (TN), Young (IN), Budd (NC), Schmitt (MO), Moore Capito (WV), and Lummis (WY)	Brad Grantz
Energy	Lee (UT) , Barrasso (WY), Risch (ID), Daines (MT), Murkowski (AK), Hoeven (ND), Cassidy (LA), Hyde-Smith (MS), and Hawley (MO)	Wendy Baig
EPW	Capito (WV) , Cramer (ND), Lummis (WY), Mullin (OK), Ricketts (NE), Boozman (AR), Wicker (MS), Sullivan (AK), and Graham (SC)	Adam Tomlinson
Finance	Crapo (ID) , Grassley (IA), Cornyn (TX), Thune (SD), Scott (SC), Cassidy (LA), Lankford (OK), Daines (MT), Young (IN), Barrasso (WY), Johnson (WI), Tillis (NC), and Blackburn (TN)	Gregg Richard
Foreign Relations	Risch (ID) , Ricketts (NE), Paul (KY), Young (IN), Barrasso (WY), Cruz (TX), Hagerty (TN), and Scott (SC)	Chris Socha
HELP	Cassidy (LA) , Paul (KY), Collins (ME), Murkowski (AK), Marshall (KS), Tuberville (AL), Mullin (OK), and Budd (NC)	Amanda Lincoln
HSGAC	Paul (KY) , Johnson (WI), Lankford (OK), Scott (FL), Hawley (MO), and Marshall (KS)	N/A
Indian Affairs	Murkowski (AK) , Hoeven (ND), Daines (MT), Mullin (OK), and Rounds (SD)	Amber Ebarb
Judiciary	Grassley (IA) , Graham (SC), Cornyn (TX), Lee (UT), Cruz (TX), Hawley (MO), Cotton (AR), Kennedy (LA), Tillis (NC), and Blackburn (TN)	Katherine Nikas
Rules	McConnell (KY) , Cruz (TX), Capito (WV), Wicker (MS), Hyde-Smith (MS), Hagerty (TN), and Britt (AL)	Jackie Barber
Small Business	Ernst (IA) , Risch (ID), Paul (KY), Scott (SC), Young (IN), Kennedy (LA), Hawley (MO), and Budd (NC)	Meredith West
Aging	Scott (FL) , Scott (SC), and Ricketts (NE)	Matt Sommer
Veterans Affairs	Moran (KS) , Boozman (AR), Cassidy (LA), Rounds (SD), Tillis (NC), Sullivan (AK), Blackburn (TN), Cramer (ND), and Tuberville (AL)	David Shearman
Intelligence	Cotton (AR) , Risch (ID), Collins (ME), Cornyn (TX), Moran (KS), Lankford (OK), Rounds (SD), and Wicker (MS)	Brian Walsh
Ethics	Lankford (OK) , Risch (ID), and Fischer (NE)	Shannon Kopplin

Senate Democrats – 118th to 119th Leadership Changes

 = Change in leadership
 = Retiring or defeated for reelection

Committee	118th Leader	119th Leader
Agriculture	Stabenow (MI)	Klobuchar (MN)
Appropriations	Murray (WA)	Murray (WA)
Armed Services	Reed (RI)	Reed (RI)
Banking	Brown (OH)	Warren (MA)
Budget	Whitehouse (RI)	Merkley (OR)
Commerce	Cantwell (WA)	Cantwell (WA)
Energy	Manchin (WV)	Heinrich (NM)
EPW	Carper (DE)	Whitehouse (RI)
Finance	Wyden (OR)	Wyden (OR)
Foreign Relations	Cardin (MD)	Shaheen (NH)
HELP	Sanders (VT)	Sanders (VT)
HSGAC	Peters (MI)	Peters (MI)
Indian Affairs	Schatz (HI)	Schatz (HI)
Judiciary	Durbin (IL)	Durbin (IL)
Rules	Klobuchar (MN)	Padilla (CA)
Small Business	Shaheen (NH)	Markey (MA)
Aging	Casey (PA)	Gillibrand (NY)
Veterans Affairs	Tester (MT)	Blumenthal (CT)
Intelligence	Warner (VA)	Warner (VA)
Ethics	Coons (DE)	Coons (DE)

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Senate Democrats – Committee Assignments



= New leader



= New member/
Staff Director

Committee	Membership	Staff Director
Agriculture	Klobuchar (MN) , Bennet (CO), Gillibrand (NY), Smith (MN), Durbin (IL), Booker (NJ), Ray Luján (NM), Warnock (GA), Welch (VT), and Fetterman (PA)	Eyang Garrison
Appropriations	Murray (WA) , Durbin (IL), Reed (RI), Shaheen (NH), Merkley (OR), Coons (DE), Schatz (HI), Baldwin (WI), Murphy (CT), Van Hollen (MD), Heinrich (NM), and Peters (MI)	Evan Schatz
Armed Services	Reed (RI) , Shaheen (NH), Gillibrand (NY), Blumenthal (CT), Hirono (HI), Kaine (VA), King (ME), Warren (MA), Peters (MI), Duckworth (IL), Rosen (NV), and Kelly (AZ)	Elizabeth King
Banking	Warren (MA) , Reed (RI), Warner (VA), Van Hollen (MD), Cortez Masto (NV), Smith (MN), Warnock (GA), and Fetterman (PA)	Laura Swanson
Budget	Merkley (OR) , Whitehouse (RI), Murray (WA), Wyden (OR), Sanders (VT), Warner (VA), Kaine (VA), Van Hollen (MD), Luján (NM), and Padilla (CA)	Dan Dudis
Commerce	Cantwell (WA) , Klobuchar (MN), Schatz (HI), Markey (MA), Peters (MI), Baldwin (WI), Duckworth (IL), Rosen (NV), Luján (NM), Hickenlooper (CO), Warnock (GA), and Welch (VT)	Lila Helms
Energy	Heinrich (NM) , Wyden (OR), Cantwell (WA), Sanders (VT), Hirono (HI), King (ME), Cortez Masto (NV), Hickenlooper (CO), and Padilla (CA)	Rena Black
EPW	Whitehouse (RI) , Sanders (VT), Whitehouse (RI), Merkley (OR), Markey (MA), Kelly (AZ), Padilla (CA), and Fetterman (PA)	Courtney Taylor
Finance	Wyden (OR) , Cantwell (WA), Bennet (CO), Warner (VA), Whitehouse (RI), Hassan (NH), Cortez Masto (NV), and Warren (MA)	Josh Sheinkman
Foreign Relations	Shaheen (NH) , Coons (DE), Murphy (CT), Kaine (VA), Merkley (OR), Booker (NJ), Schatz (HI), Van Hollen (MD), and Duckworth (IL)	Damian Murphy
HELP	Sanders (VT) , Murray (WA), Baldwin (WI), Murphy (CT), Kaine (VA), Hassan (NH), Smith (MN), Luján (NM), Hickenlooper (CO), and Markey (MA)	Warren Gunnels
HSGAC	Peters (MI) , Hassan (NH), Rosen (NV), Ossoff (GA), and Blumenthal (CT)	Dave Weinberg
Indian Affairs	Schatz (HI) , Cantwell (WA), Cortez Masto (NV), Smith (MN), and Luján (NM)	Jennifer Romero
Judiciary	Durbin (IL) , Whitehouse (RI), Klobuchar (MN), Coons (DE), Blumenthal (CT), Hirono (HI), Booker (NJ), Padilla (CA), Ossoff (GA), and Welch (VT)	Joe Zogby
Rules	Padilla (CA) , Klobuchar (MN), Schumer (NY), Warner (VA), Merkley (OR), Ossoff (GA), Bennet (CO), and Welch (VT)	Elizabeth Farrar
Small Business	Markey (MA) , Shaheen (NH), Cantwell (WA), Booker (NJ), Coons (DE), Hirono (HI), Duckworth (IL), Rosen (NV), and Hickenlooper (CO)	Sean Moore
Aging	Gillibrand (NY) , Blumenthal (CT), Warren (MA), Kelly (AZ), Warnock (GA), and Fetterman (PA)	Lizzy Letter
Veterans Affairs	Blumenthal (CT) , Murray (WA), Sanders (VT), Hirono (HI), Hassan (NH), and King (ME)	Tony McClain
Intelligence	Warner (VA) , Wyden (OR), Heinrich (NM), King (ME), Bennet (CO), Gillibrand (NY), Ossoff (GA), Kelly (AZ), Reed (RI), and Schumer (NY)	Will Wu
Ethics	Coons (DE) , Schatz (HI), and Shaheen (NH)	Shannon Kopplin

House Republicans – 118th to 119th Leadership Changes



= Change in leadership



= Retiring or defeated for reelection



= Potentially leaving for Trump Admin.

Committee	118th Leader	119th Leader
Agriculture	Thompson (PA-15)	Thompson (PA-15)
Appropriations	Cole (OK-04)	Cole (OK-04)
Armed Services	Rogers (AL-03)	Rogers (AL-03)
Budget	Arrington (TX-19)	Arrington (TX-19)
Education & the Workforce	Foxx (NC-05)	Walberg (MI-05) / Owens (UT-04)
Energy & Commerce	McMorris Rodgers (WA-05)	Guthrie (KY-02)
Ethics	Guest (MS-03)	Guest (MS-03)
Financial Services	McHenry (NC-05)	Barr (KY-06) / Hill (AR-02) / Huizinga (MI-04)
Foreign Affairs	McCaul (TX-10)	Mast (FL-21)
Homeland Security	Green (TN-07)	Green (TN-07)
House Administration	Steil (WA-01)	Steil (WA-01)
Judiciary	Jordan (OH-04)	Jordan (OH-04)
Natural Resources	Westerman (AR-04)	Westerman (AR-04)
Oversight & Accountability	Comer (KY-01)	Comer (KY-01)
Rules	Burgess (TX-26)	Reschenthaler (PA-14) / Fischbach (MN-07)
Science, Space & Technology	Lucas (OK-03)	Babin (TX-36)
Small Business	Williams (TX-25)	Williams (TX-25)
Transportation & Infrastructure	Graves (MO-06)	Graves (MO-06)
Veterans' Affairs	Bost (IL-12)	Bost (IL-12)
Ways & Means	Smith (MO-08)	Smith (MO-08)
Select Committee on Intelligence	Turner (OH-10)	Turner (OH-10)
Select Committee on CCP	Moolenaar (MI-02)	Moolenaar (MI-02)

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House Republicans – Committee Assignments



= New leader



= New member/
Staff Director

Committee	Membership	Staff Director
Agriculture	Thompson (PA-15) , Lucas (OK-03), Scott (GA-08), Crawford (AR-01), DesJarlais (TN-04), LaMalfa (CA-01), Rouzer (NC-07), Kelly (MS-01), Bacon (NE-02), Bost (IL-12), Johnson (SD At-Large), Baird (IN-04), Mann (KS-01), Feenstra (IA-04), Miller (IL-15), Moore (AL-02), Cammack (FL-03), Finstad (MN-01), Rose (TN-06), Jackson (TX-13), De La Cruz (TX-15), Langworthy (NY-23), Duarte (CA-13), Nunn (IA-03), Alford (MO-04), Van Orden (WI-03), Chavez-DeRemer (OR-05), and Miller (OH-07)	Parish Braden
Appropriations	Cole (OK-04) , Rogers (KY-05), Aderholt (AL-04), Simpson (ID-02), Carter (TX-31), Calvert (CA-41), Diaz-Balart (FL-26), Womack (AR-03), Fleischmann (TN-03), Joyce (OH-14), Harris (MD-01), Amodei (NV-02), Valadao (CA-22), Newhouse (WA-04), Moolenaar (MI-02), Rutherford (FL-05), Cline (VA-06), Reschenthaler (PA-14), Garcia (CA-27), Hinson (IA-02), Gonzales (TX-23), Letlow (LA-05), Cloud (TX-27), Guest (MS-03), Zinke (MT-01), Clyde (GA-09), Bice (OK-05), Franklin (FL-18), Ellzey (TX-06), Ciscomani (AZ-06), and Edwards (NC-11)	Susan Avcin
Armed Services	Rogers (AL-03) , Wittman (VA-01), Wilson (SC-02), Turner (OH-10), Scott (GA-08), Graves (MO-06), DesJarlais (TN-04), Kelly (MS-01), Bacon (NE-02), Bergman (MI-01), McClain (MI-09), Jackson (TX-13), Fallon (TX-04), Gimenez (FL-28), Mace (SC-01), Finstad (MN-01), Strong (AL-05), Luttrell (TX-08), Kiggans (VA-02), LaLota (NY-01), Moylan (GU At-Large), Alford (MO-04), Mills (FL-07), McCormick (GA-06), Gooden (TX-05), and Higgins (LA-03)	Chris Vieson
Budget	Arrington (TX-19) , Norman (SC-05), McClintock (CA-05), Grothman (WI-06), Smucker (PA-11), Carter (GA-01), Cline (VA-06), Bergman (MI-01), Roy (TX-21), Moore (UT-01), Valadao (CA-22), Estes (KS-04), McClain (MI-09), Fischbach (MN-07), Yakym (IN-02), Brecheen (OK-02), and Edwards (NC-11)	Gary Andres
Education & the Workforce	Walberg (MI-05) / Owens (UT-04) , Miller (IL-15), Wilson (SC-02), Thompson (PA-15), Walberg (MI-05), Grothman (WI-06), Allen (GA-12), Comer (KY-01), Smucker (PA-11), Owens (UT-04), McClain (MI-09), Steel (CA-45), Estes (KS-04), Letlow (LA-05), Kiley (CA-03), Bean (FL-04), Burlison (MO-07), Moran (TX-01), Chavez-DeRemer (OR-05), Houchin (IN-09), and Rulli (OH-06)	Carson Middleton
Energy & Commerce	Guthrie (KY-02) , Latta (OH-05), Griffith (VA-09), Bilirakis (FL-12), Hudson (NC-09), Walberg (MI-05), Carter (GA-01), Palmer (AL-06), Dunn (FL-02), Crenshaw (TX-02), Joyce (PA-13), Weber (TX-14), Allen (GA-12), Balderson (OH-12), Fulcher (ID-01), Pfluger (TX-11), Harshbarger (TN-01), Miller-Meeks (IA-01), Cammack (FL-03), Obernolte (CA-23), and James (MI-10)	TBD
Ethics	Guest (MS-03) , Joyce (OH-14), Rutherford (FL-05), Garbarino (NY-02), and Fischbach (MN-07)	Tom Rust
Financial Services	Barr (KY-06) / Hill (AR-02) / Huizinga (MI-04) , Lucas (OK-03), Sessions (TX-17), Wagner (MO-02), Williams (TX-25), Emmer (MN-06), Loudermilk (GA-11), Davidson (OH-08), Rose (TN-06), Steil (WI-01), Timmons (SC-04), Norman (SC-05), Meuser (PA-09), Fitzgerald (WI-05), Garbarino (NY-02), Kim (CA-40), Donalds (FL-19), Flood (NE-01), Lawler (NY-17), Nunn (IA-03), De La Cruz (TX-15), Houchin (IN-09), and Ogles (TN-05)	Kim Betz
Foreign Affairs	Mast (FL-21) , McCaul (TX-10), Smith (NJ-04), Wilson (SC-02), Perry (PA-10), Issa (CA-48), Wagner (MO-02), Burchett (TN-02), Green (TN-07), Barr (KY-06), Jackson (TX-13), Kim (CA-40), Salazar (FL-27), Huizenga (MI-04), Radewagen (AS At-Large), Hill (AR-02), Davidson (OH-08), Baird (IN-04), Kean (NJ-07), Lawler (NY-17), Mills (FL-07), McCormick (GA-06), Moran (TX-01), James (MI-10), Self (TX-03), Zinke (MT-01), and Moylan (GU At-Large)	Brendan Shields
Homeland Security	Green (TN-07) , McCaul (TX-10), Higgins (LA-03), Guest (MS-03), Gimenez (FL-28), Pfluger (TX-11), Garbarino (NY-02), Greene (GA-14), Gonzales (TX-23), LaLota (NY-01), Ezell (MS-04), D'Esposito (NY-04), Lee (FL-15), Luttrell (TX-08), Strong (AL-05), Brecheen (OK-02), and Crane (AZ-02)	Stephen Siao
House Administration	Steil (WA-01) , Loudermilk (GA-11), Griffith (VA-09), Murphy (NC-03), Bice (OK-05), Carey (OH-15), D'Esposito (NY-04), and Lee (FL-15)	Mike Platt

House Republicans – Committee Assignments (continued)





= New leader



= New member/
Staff Director

Committee	Membership	Staff Director
Intelligence	Turner (OH-10) , Crawford (AR-01), Kelly (MS-01), LaHood (IL-16), Fitzpatrick (PA-01), Scott (GA-08), Hill (AR-02), Crenshaw (TX-02), Garcia (CA-27), Perry (PA-10), and Jackson (TX-13)	Adam Howard
Judiciary	Jordan (OH-04) , Issa (CA-48), Biggs (AZ-05), McClintock (CA-05), Tiffany (WI-07), Massie (KY-04), Roy (TX-21), Spartz (IN-05), Fitzgerald (WI-05), Bentz (OR-02), Cline (VA-06), Gooden (TX-05), Van Drew (NJ-02), Nehls (TX-22), Moore (AL-02), Kiley (CA-03), Hageman (WY At-Large), Moran (TX-01), Lee (FL-15), Hunt (TX-38), Fry (SC-07), and Rulli (OH-06)	Chris Hixon
Natural Resources	Westerman (AR-04) , Bentz (OR-02), Boebert (CO-03), Radewagen (AS At-Large), Fulcher (ID-01), Gosar (AZ-09), LaMalfa (CA-01), McClintock (CA-05), Stauber (MN-08), Tiffany (WI-07), Webster (FL-11), Wittman (VA-01), Collins (GA-10), Duarte (CA-13), Hageman (WY At-Large), Hunt (TX-38), Kiggans (VA-02), Luna (FL-13), and Moylan (GU At-Large)	Vivian Moeglein
Oversight & Accountability	Comer (KY-01) , Jordan (OH-04), Turner (OH-10), Gosar (AZ-09), Foxx (NC-05), Grothman (WI-06), Cloud (TX-27), Palmer (AL-06), Higgins (LA-03), Sessions (TX-17), Biggs (AZ-05), Mace (SC-01), Fallon (TX-04), Donalds (FL-19), Perry (PA-10), Timmons (SC-04), Burchett (TN-02), Greene (GA-14), McClain (MI-09), Boebert (CO-03), Fry (SC-07), Luna (FL-13), Langworthy (NY-23), and Burlison (MO-07)	Mark Marin
Rules	Reschenthaler (PA-14) / Fischbach (MN-07) , Reschenthaler (PA-14), Fischbach (MN-07), Massie (KY-04), Norman (SC-05), Roy (TX-21), Houchin (IN-09), Langworthy (NY-23), and Scott (GA-08)	Jennifer Belair
Select Committee on CCP	Moolenaar (MI-02) , Wittman (VA-01), Barr (KY-06), Newhouse (WA-04), LaHood (IL-16), Dunn (FL-02), Johnson (SD At-Large), Steel (CA-45), Hinson (IA-02), Gimenez (FL-28), and Cline (VA-06)	Dave Hanke
Science, Space & Technology	Babin (TX-36) , Lucas (OK-03), Weber (TX-14), Baird (IN-04), Webster (FL-11), Garcia (CA-27), Bice (OK-05), Obernolte (CA-23), Fleischmann (TN-03), Issa (CA-48), Crawford (AR-01), Tenney (NY-24), Franklin (FL-18), Strong (AL-05), Miller (OH-07), McCormick (GA-06), Collins (GA-10), Kean (NJ-07), and Fong (CA-20)	Josh Mathis
Small Business	Williams (TX-25) , Stauber (MN-08), Meuser (PA-09), Van Duyne (TX-24), Salazar (FL-27), Mann (KS-01), Ellzey (TX-06), Alford (MO-04), Crane (AZ-02), Bean (FL-04), Hunt (TX-38), LaLota (NY-01), and Maloy (UT-02)	Ben Johnson
Transportation	Graves (MO-06) , Crawford (AR-01), Webster (FL-11), Massie (KY-04), Perry (PA-10), Babin (TX-36), Rouzer (NC-07), Bost (IL-12), LaMalfa (CA-01), Westerman (AR-04), Mast (FL-21), Stauber (MN-08), Burchett (TN-02), Johnson (SD At-Large), Van Drew (NJ-02), Nehls (TX-22), Mann (KS-01), Owens (UT-04), Yakym (IN-02), Chavez-DeRemer (OR-05), Kean (NJ-07), D'Esposito (NY-04), Burlison (MO-07), Van Orden (WI-03), Collins (GA-10), Ezell (MS-04), Duarte (CA-13), Bean (FL-04), Maloy (UT-02), Kiley (CA-03), and Fong (CA-20)	Jack Ruddy
Veterans' Affairs	Bost (IL-12) , Radewagen (AS At-Large), Bergman (MI-01), Mace (SC-01), Miller-Meeks (IA-01), Murphy (NC-03), Franklin (FL-18), Van Orden (WI-03), Luttrell (TX-08), Ciscomani (AZ-06), Crane (AZ-02), Self (TX-03), and Kiggans (VA-02)	Jon Clark
Ways & Means	Smith (MO-08) , Buchanan (FL-16), Smith (NE-03), Kelly (PA-16), Schweikert (AZ-01), LaHood (IL-16), Arrington (TX-19), Estes (KS-04), Smucker (PA-11), Hern (OK-01), Miller (WV-01), Murphy (NC-03), Kustoff (TN-08), Fitzpatrick (PA-01), Steube (FL-17), Tenney (NY-24), Fischbach (MN-07), Moore (UT-01), Steel (CA-45), Van Duyne (TX-24), Feenstra (IA-04), Malliotakis (NY-11), and Carey (OH-15)	Mark Roman

House Democrats – 118th to 119th Leadership Changes

-  = Change in leadership
-  = Retiring or defeated for reelection

Committee	118th Leader	119th Leader
Agriculture	Scott (GA-13)	Scott (GA-13)
Appropriations	DeLauro (CT-03)	DeLauro (CT-03)
Armed Services	Smith (WA-09)	Smith (WA-09)
Budget	Boyle (PA-02)	Boyle (PA-02)
Education & the Workforce	Scott (VA-03)	Scott (VA-03)
Energy & Commerce	Pallone (NJ-06)	Pallone (NJ-06)
Ethics	Wild (PA-07)	Escobar (TX-16) / DeSaulnier (CA-10)
Financial Services	Waters (CA-43)	Waters (CA-43)
Foreign Affairs	Meeks (NY-05)	Meeks (NY-05)
Homeland Security	Thompson (MS-02)	Thompson (MS-02)
House Administration	Morelle (NY-25)	Morelle (NY-25)
Judiciary	Nadler (NY-12)	Nadler (NY-12)
Natural Resources	Grijalva (AZ-07)	Stansbury (NM-01) / Huffman (CA-02)
Oversight & Accountability	Raskin (MD-08)	Raskin (MD-08)
Rules	McGovern (MA-02)	McGovern (MA-02)
Science, Space & Technology	Lofgren (CA-18)	Lofgren (CA-18)
Small Business	Velazquez (NY-07)	Velazquez (NY-07)
Transportation & Infrastructure	Larsen (WA-02)	Larsen (WA-02)
Veterans' Affairs	Takano (CA-39)	Takano (CA-39)
Ways & Means	Neal (MA-01)	Neal (MA-01)
Select Committee on Intelligence	Himes (CT-04)	Himes (CT-04)
Select Committee on CCP	Krishnamoorthi (IL-08)	Krishnamoorthi (IL-08)

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House Democrats – Committee Assignments



= New leader



= New member/
Staff Director

Committee	Membership	Staff Director
Agriculture	Scott (GA-13) , Costa (CA-21), McGovern (MA-02), Adams (NC-12), Hayes (CT-05), Brown (OH-11), Davids (KS-03), Caraveo (CO-08), Salinas (OR-06), Gluesenkamp Perez (WA-03), Davis (NC-01), Tokuda (HI-02), Budzinski (IL-13), Sorensen (IL-17), Vasquez (NM-02), Crockett (TX-30), Jackson (IL-01), Casar (TX-35), Pingree (ME-01), Carbajal (CA-24), Craig (MN-02), Soto (FL-09), and Bishop (GA-02)	N/A
Appropriations	DeLauro (CT-03) , Hoyer (MD-05), Kaptur (OH-09), Bishop (GA-02), McCollum (MN-04), Wasserman Schultz (FL-25), Cuellar (TX-28), Pingree (ME-01), Quigley (IL-05), Cartwright (PA-08), Meng (NY-06), Pocan (WI-02), Aguilar (CA-33), Frankel (FL-22), Watson Coleman (NJ-12), Torres (CA-35), Case (HI-01), Espaillat (NY-13), Harder (CA-09), Underwood (IL-14), Lee (NV-03), and Morelle (NY-25)	Chris Bigelow
Armed Services	Smith (WA-09) , Courtney (CT-02), Garamendi (CA-08), Norcross (NJ-01), Moulton (MA-06), Carbajal (CA-24), Khanna (CA-17), Keating (MA-09), Houlahan (PA-06), Sherrill (NJ-11), Escobar (TX-16), Golden (ME-02), Jacobs (CA-51), Strickland (WA-10), Ryan (NY-18), Vasquez (NM-02), Deluzio (PA-17), Tokuda (HI-02), Davis (NC-01), McClellan (VA-04), Sewell (AL-07), Horsford (NV-04), Panetta (CA-19), and Veasey (TX-33)	Brian Garrett
Budget	Boyle (PA-02) , Schakowsky (IL-09), Peters (CA-50), Doggett (TX-37), Omar (MN-05), Balint (VT At-Large), Scott (VA-03), Panetta (CA-19), Espaillat (NY-13), and Suozzi (NY-03)	Greg Waring
Education & the Workforce	Scott (VA-03) , Grijalva (AZ-07), Courtney (CT-02), Wilson (FL-24), Bonamici (OR-01), Takano (CA-39), Adams (NC-12), DeSaulnier (CA-10), Norcross (NJ-01), Jayapal (WA-07), Wild (PA-07), McBath (GA-07), Hayes (CT-05), Omar (MN-05), Stevens (MI-11), Leger Fernandez (NM-03), and Mrvan (IN-01)	Veronique Pluviose-Fenton
Energy & Commerce	Pallone (NJ-06) , DeGette (CO-01), Schakowsky (IL-09), Matsui (CA-07), Castor (FL-14), Tonko (NY-20), Clarke (NY-09), Ruiz (CA-25), Peters (CA-50), Dingell (MI-06), Veasey (TX-33), Kelly (IL-02), Barragán (CA-44), Soto (FL-09), Craig (MN-02), Schrier (WA-08), Trahan (MA-03), and Fletcher (TX-07)	Tiffany Guarascio
Ethics	Escobar (TX-16) / DeSaulnier (CA-10) , Ross (NC-02), and Ivey (MD-04)	Tom Rust
Financial Services	Waters (CA-43) , Velázquez (NY-07), Sherman (CA-32), Meeks (NY-05), Scott (GA-13), Lynch (MA-08), Green (TX-09), Cleaver (MO-05), Himes (CT-04), Foster (IL-11), Beatty (OH-03), Vargas (CA-52), Gottheimer (NJ-05), Gonzalez (TX-34), Casten (IL-06), Pressley (MA-07), Tlaib (MI-12), Torres (NY-15), Garcia (TX-29), Williams (GA-05), and Pettersen (CO-07)	Charla Ouertatani
Foreign Affairs	Meeks (NY-05) , Sherman (CA-32), Connolly (VA-11), Keating (MA-09), Bera (CA-06), Castro (TX-20), Titus (NV-01), Lieu (CA-36), Wild (PA-07), Jacobs (CA-51), Cherfilus-McCormick (FL-20), Stanton (AZ-04), Dean (PA-04), Moskowitz (FL-23), Jackson (IL-01), Kamlager-Dove (CA-37), Costa (CA-21), Crow (CO-06), Amo (RI-01), Schneider (IL-10), and Mfume (MD-07)	Sajit Gandhi
Homeland Security	Thompson (MS-02) , Swalwell (CA-14), Correa (CA-46), Carter (LA-02), Thanedar (MI-13), Magaziner (RI-02), Ivey (MD-04), Goldman (NY-10), Garcia (CA-42), Ramirez (IL-03), Menendez (NJ-08), Suozzi (NY-03), Kennedy (NY-26), Clarke (NY-09), and McIver (NJ-10)	Hope Goins
House Administration	Morelle (NY-25) , Sewell (AL-07), and Torres (CA-35)	Jamie Fleet

House Democrats – Committee Assignments (continued)



= New leader



= New member/
Staff Director

Committee	Membership	Staff Director
Intelligence	Himes (CT-04) , Carson (IN-07), Castro (TX-20), Krishnamoorthi (IL-08), Crow (CO-06), Bera (CA-06), Plaskett (VI At-Large), Gottheimer (NJ-05), Gomez (CA-34), and Houlahan (PA-06)	Jeff Lowenstein
Judiciary	Nadler (NY-12) , Lofgren (CA-18), Cohen (TN-09), Johnson (GA-04), Swalwell (CA-14), Lieu (CA-36), Jayapal (WA-07), Correa (CA-46), Scanlon (PA-05), Neguse (CO-02), McBath (GA-07), Dean (PA-04), Escobar (TX-16), Ross (NC-02), Ivey (MD-04), Balint (VT At-Large), and Garcia (IL-04)	Aaron Hiller
Natural Resources	Stansbury (NM-01) / Huffman (CA-02) , Neguse (CO-02), Levin (CA-49), Leger Fernandez (NM-03), Peltola (AK At-Large), Ocasio-Cortez (NY-14), Mullin (CA-15), Hoyle (OR-04), Kamlager-Dove (CA-37), Magaziner (RI-02), Velázquez (NY-07), Case (HI-01), Dingell (MI-06), and Lee (NV-03)	Lora Snyder
Oversight & Accountability	Raskin (MD-08) , Holmes Norton (DC At-Large), Lynch (MA-08), Connolly (VA-11), Krishnamoorthi (IL-08), Khanna (CA-17), Mfume (MD-07), Ocasio-Cortez (NY-14), Brown (OH-11), Stansbury (NM-01), Garcia (CA-42), Frost (FL-10), Lee (PA-12), Casar (TX-35), Crockett (TX-30), Goldman (NY-10), Moskowitz (FL-23), Tlaib (MI-12), and Pressley (MA-07)	Julie Tagen
Rules	McGovern (MA-02) , McGovern (MA-02), Scanlon (PA-05), Neguse (CO-02), and Leger Fernandez (NM-03)	Don Sisson
Select Committee on CCP	Krishnamoorthi (IL-08) , Castor (FL-14), Carson (IN-07), Moulton (MA-06), Khanna (CA-17), Sherrill (NJ-11), Stevens (MI-11), Auchincloss (MA-04), Torres (NY-15), and Brown (OH-11)	Jason Rodriguez
Science, Space & Technology	Lofgren (CA-18) , Bonamici (OR-01), Stevens (MI-11), Ross (NC-02), Sorensen (IL-17), Salinas (OR-06), Foushee (NC-04), Mullin (CA-15), Sykes (OH-13), Frost (FL-10), Caraveo (CO-08), Lee (PA-12), McClellan (VA-04), Tonko (NY-20), Amo (RI-01), and Casten (IL-06)	Andrew DeLuca
Small Business	Velazquez (NY-07) , Golden (ME-02), Landsman (OH-01), McGarvey (KY-03), Gluesenkamp Perez (WA-03), Scholten (MI-03), Thanedar (MI-13), Chu (CA-28), Davids (KS-03), Pappas (NH-01), and McIver (NJ-10)	Melissa Jung
Transportation	Larsen (WA-02) , Holmes Norton (DC At-Large), Cohen (TN-09), Garamendi (CA-08), Johnson (GA-04), Carson (IN-07), Titus (NV-01), Huffman (CA-02), Brownley (CA-26), Wilson (FL-24), DeSaulnier (CA-10), Carbajal (CA-24), Stanton (AZ-04), Davids (KS-03), Garcia (IL-04), Pappas (NH-01), Moulton (MA-06), Auchincloss (MA-04), Strickland (WA-10), Carter (LA-02), Ryan (NY-18), Peltola (AK At-Large), Menendez (NJ-08), Hoyle (OR-04), Sykes (OH-13), Scholten (MI-03), Foushee (NC-04), and Deluzio (PA-17)	Kathy Dedrick
Veterans' Affairs	Takano (CA-39) , Brownley (CA-26), Levin (CA-49), Pappas (NH-01), Mrvan (IN-01), Cherfilus-McCormick (FL-20), Ramirez (IL-03), McGarvey (KY-03), Landsman (OH-01), Budzinski (IL-13), and Kennedy (NY-26)	Matt Reel
Ways & Means	Neal (MA-01) , Doggett (TX-37), Thompson (CA-04), Larson (CT-01), Davis (IL-07), Sánchez (CA-38), Sewell (AL-07), DelBene (WA-01), Chu (CA-28), Moore (WI-04), Beyer (VA-08), Evans (PA-03), Schneider (IL-10), Panetta (CA-19), Gomez (CA-34), and Horsford (NV-04)	Brandon Casey

Freshman Senator – Staff Hires

Senator	Chief of Staff	Other Staff	Other Staff Cont.
Gallego (D-AZ)	Raphael Chavez-Fernandez	Jose Contreras (<i>Director of Ops</i>) Roy Herrera (<i>Chair of Transition</i>)	Jacques Petit (<i>Comms Director</i>) Abigail O'Brien (<i>State Director</i>)
Schiff (D-CA)		Patrick Boland (<i>Transition Aide</i>)	
Blunt Rochester (D-DE)		Jacqueline Sanchez (<i>Transition Aide</i>)	
Banks (R-IN)		David Keller (<i>Transition Aide</i>) Hailee Hampton (<i>Transition Aide</i>)	
Alsobrooks (D-MD)	Zephrairie Buetow		
Slotkin (D-MI)		Mela Louise Norman (<i>Transition Director</i>)	
Sheehy (R-MT)	Mike Berg	Brooke Metrione (<i>State Director</i>)	
Kim (D-NJ)		Amy Pfeiffer (<i>Transition Aide</i>)	
Moreno (R-OH)			
McCormick (R-PA)			
Curtis (R-UT)	Corey Norman	Boyd Matheson (<i>Strategic Advisor</i>)	
Justice (R-WV)			

Join Our Next Post-Election Webinar

Join us this Thursday, December 12, for the next webinar in this series. We will be joined by Gary Andres, majority staff director of the U.S. House Budget Committee, as we discuss the budget reconciliation process and how we expect it to unfold in the 119th Congress.

December 12, 2024: Budget Reconciliation and the 119th Congress – What You Need to Know | 2:00 - 3:00 p.m. ET



Upcoming Webinar – Invitation to Come

- December 17, 2024: Trade Policy Under a Second Trump Administration – Tariffs, Tools, and International Impact | 2:00 - 3:00 p.m. ET

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