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In this issue:***DHS Announces New Workforce Enforcement Strategy for Immigration***

The Department of Homeland Security ("DHS") has announced a new workforce enforcement strategy for immigration, focusing on the criminal prosecution of employers who knowingly hire unauthorized workers. A Fact Sheet issued by the DHS announcing the change explains that the current administration considers such employers to be "the root cause of illegal immigration."

This article discusses the Fact Sheet and provides a brief reminder of the Form I-9 procedures that employers should follow as part of the hiring process to ensure immigration law compliance.

Please click the headline above to view this article in its entirety.

2009 Maryland General Assembly Session Brings Change for Employers

The 2009 session of the Maryland General Assembly was an active one. Among the changes enacted were a clarification to the Flexible Leave Act and sweeping new requirements imposed upon the construction and landscaping industries' use of independent contractors. While neither bill has yet been signed by the Governor, both passed by wide margins and are likely to be signed.

This article addresses these changes in greater detail and their impact on employers with operations in Maryland.

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