

## Drafting and Revising Nonprofit Bylaws: Common Pitfalls and Best Practices

Thursday, November 21, 2013

1:00 p.m. ET

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#### Introduction

- State Nonprofit Status v. Federal Tax-Exempt Status
- Hierarchy of Governing Law
- Corporate Separateness
- Which State of Incorporation?





# Considerations Regarding Process for Updating Bylaws

- Process for Updating Bylaws Timeline
- Use of Bylaws Committee and Legal Counsel
- Required Approvals





## **Common Bylaw Pitfalls**

- Use of State Forms
- Not Ensuring Consistency with Other Governing Documents/Regulatory Requirements
- 3. Failing to Consider Political Considerations
- 4. Forgetting to Build in Flexibility
- 5. Procedural Holes
- 6. Not Adequately Providing for Amendment
- 7. Kitchen Sink Approach





- 1. Name
- 2. Purposes
- 3. Membership Categories
- 4. Membership Approval
- 5. Membership Termination





- 6. Membership Action without Meeting
- 7. Board Composition
- 8. Board Appointment / Election
- 9. Board Removal
- 10. Board Quorum / Action





- 11. Officers
- 12. Committee Structure
- 13. Designated Body
- 14. Limitation of Liability
- 15. Indemnification





- 16. Rules of Procedure / Parliamentary Authority
- 17. Approval of Fundamental Transactions
- 18. Bylaw Amendment





## **Special Topic – Chapter Structure**





#### **Policies & Procedures**

- Which policies and why?
- Conflict of Interest Policy
- Compensation Policy
- Whistleblower Protection Policy
- Document Retention Policy
- Joint Venture Policy





#### Questions?

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