

Government Investigations and Controversies

Key Legal and Communications Strategies for Nonprofits to Prepare for and Manage the Crisis

Wednesday, April 26, 2017, 12:30 pm – 2:00 pm ET

Venable LLP, Washington, DC

Moderator Jeffrey S. Tenenbaum, Esq. Partner and Chair of the Nonprofit Organizations Practice, Venable LLP

> Speakers Erik Jones, Esq. Partner, Investigations Practice, Venable LLP

Alexandra Megaris, Esq. Counsel, Investigations Practice, Venable LLP

Tracy Schmaler Managing Director, Crisis Communications, Litigation, and Issues Management Practices, Kivvit

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Upcoming Venable Nonprofit Events Register Now

- May 18, 2017: <u>Moving Money Overseas and Back: What</u> <u>Every Nonprofit Operating Internationally Needs to Know</u>
- June 13, 2017: <u>An Independent Contractor, an Employee,</u> and Their Attorney Walk into a Bar: Why This Is No Joke for <u>a Nonprofit</u>



Topics We Will Cover

- The government agencies with enforcement and investigative authority relevant to nonprofit organizations
- Anatomy of a government investigation
- Strategies for navigating the process and mitigating fallout
- Why a crisis communications plan?
- Guiding principles the do's and don'ts of communicating
- Principles of issue management/crisis response
- Investments in compliance to avoid investigations
- Learning from a crisis



Home * News & Events * Press Releases * FTC, States Settle Claims Against Two Entities Claiming to Be Cancer Charities, C Ban Leader from Working for Non-Profits

FTC, States Settle Claims Against Two Entities Claiming to Be Cancer Charities; Orders Require Entities to Be Dissolved and Ban Leader from Working for Non-Profits

Concludes Action by FTC, All 50 States and D.C. Against Charities That Bilked More Than \$75 Million from Donors

FOR RELEASE

March 30, 2016

TAGS: deceptive/misleading conduct | Bureau of Consumer Protection | Northwest Region |

Consumer Protection | Telemarketing | Charity

Two nationwide organizations purporting to be cancer charities will be dissolved, and their president is banned from profiting from any charity fundraising in the future, under a settlement with the Federal Trade Commission, all 50 states and the District of Columbia. N.Y. / REGION

Ethics Panel Investigating de Blasio's Nonprofit Is Said to Issue Broad Subpoena

By WILLIAM K. RASHBAUM OCT. 5, 2016



11

The House of Representatives Select Investigative Panel investigating the procurement of fetal tissue for research has disbanded, but not before recommending that the National Institutes of Health be required to stop funding fetal tissue research, and that the huge health provider Planned Parenthood be stripped of U.S. funding. On the heels of the panel's call. House

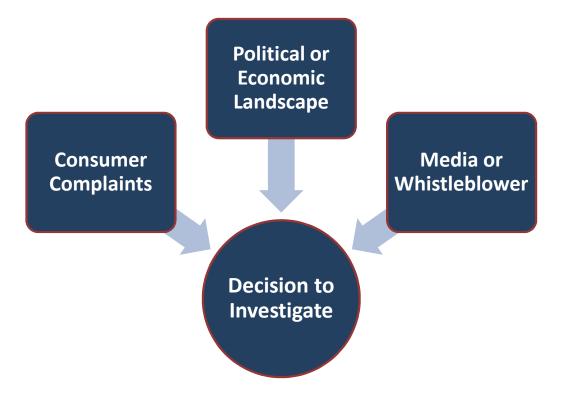


Know Your Regulator(s) and Regulatory/ Political Climate











Two Possible Paths: Public or Non-Public

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May 8, 2012

President and Chief Executive Officer a Stanford Forms 201 Tresser Bonlevard Shanford, Connecticut 06901-3431

Dear Mr. Stewart:

As Chairman and a senior member of the Senate Finance Committee, we have a responsibility to the more than 100 million Americans who receive health care under Medicane. Medicaid, and CHEP As part of that responsibility, this Committee has unvestigated the marketing practices of pliannaceutical and medical device companies as well as their relationships with physicians and non-gooff method organizations.

It is clear that the United States is suffering from an epidemic of accidental douths and adduction resulting than the increases due and use of powerful matching increases and a statistical increases and an advectory provided in the statistical increases and an advectory provided in the statistical increases and and the statistical increases and a statistical increases more people than heroin and source confirmed.¹ More people in the United States now die from drigs than our accidents as a result of this new epidemic.² Additionally, the CDC reports that improper "use of prescription panifollers costs health insurers up to \$72.5 billion annually in darent health care costs."

In Montana, prescription drug shase is characterized by the state's Department of Justice as an "haviable epidenic," killing at least 300 people per year and contributing to increases in

¹ Center for Dissusse Central, "Drug Prisoning Deaths in the United States, 1980-2908, NCHS Data Brief, No. 81, Decomber 2011 et http://www.ub.gos/echoles/en/echoles/echo/dold.auff. *st. * DC Press Release, "Prescription particules overdoore at epidemic levels," November 1, 2021 at

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Why a Communications Plan?

An integrated strategy is necessary to successfully balance conflicting pressures and process.

LEGAL / REGULATORY PROCESS	MEDIA/ PUBLIC PRESSURES
Process of investigation and litigation unfolds over an extended period of time	Immediate need to set strategic narrative and control messages to internal and external audiences
Dense, legalistic filings and arguments	Concise and clear messages
Saying anything can be harmful	Saying nothing can be harmful
Presumption of innocence	Presumption of guilt



Responding in a Crisis – The Do's

- **Provide Realistic Expectations:** Demystify the process by setting clear parameters around ability to respond and availability of appropriate spokespeople, so that when they don't get you on the first try, they won't be surprised.
- **Create Clear Lines of Communication and Decision Making:** Time is critical in these situations you can't afford to lose any of it trying to navigate the internal org chart. Lay out the approval process early with the appropriate team members and make sure they know these matters take priority.
- **Keep It Simple and Direct:** Exercising message discipline is critical to getting through the media static. Don't confuse or distort statements by trying to force in messages other than the one at hand (i.e., mission statements, defensive language, etc.). It appears evasive and disorganized and muddles the message.
- **Disagree When Warranted:** Refuting false claims and narratives as early as possible is critical to controlling coverage and public perception. Do not argue kill with facts.
- Use Third Parties to Your Advantage: Sometimes using outside experts, like-minded organizations or other interested parties can help carry your message more effectively than if you had delivered it yourself. Using surrogates to convey messages or provide background can help steer a story line in a credible and affirmative way.



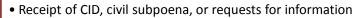
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Responding in a Crisis – The Don'ts

- **Don't hide**. Be accessible. Provide some point of access, to the extent possible. Be part of the conversation, so you know where it's going. Always respond, even if on background.
- **Don't speculate and don't lie**. Stick to what is objectively known and verifiable. Be factual.
- **Don't disperse coordination is key**. All media contacts should go through one person or a small group of persons. Members of the organization must be told to refer all inquiries to that person or group, so that a log can be kept and the message controlled.
- **Don't be cold**. Public statements and messages should contain emotion, if appropriate. Seeming cold and legalistic can be more harmful than the news of an investigation.
- **Don't fall behind.** Whenever possible, get ahead of the story with your messages or with surrogates.



Steps to Take in Response to an Investigation



- Evaluate source of requests
- Assess scope
- Determine legal posture voluntary or compulsory
- Weigh options

• Engaging with staff to limit burden and understand basis for investigation

- Record hold
- ESI considerations
- Collection, review, and production of documents



Step 1: Review CID/Subpoena/Letter

- A review of the requests will identify:
 - The purpose of the investigation
 - The assigned staff enforcement attorneys
 - The production deadline (e.g., 30 days from issuance)
 - The definitions
 - The instructions
 - Interrogatory and document requests



Step 2: Establish a Response Team

- Notify board and management and necessary IT and operations subject matter experts
- Engage counsel and public relations professionals
- Organize **core team:** Assign roles and set up a clear decision-making process
- Take proper steps to preserve responsive materials (e.g., implementation of a document preservation policy)
- Consider collateral consequences such as required public disclosure or notification of counterparties/sources of funding
- Set up monitoring (social and traditional media)



Guiding Principles of Crisis Management

- Clear lines of communication and decision making
- Message discipline
- Real-time monitoring and response
- Proportionality
- Know your audiences
- Reputation



Step 3: Determine Response Strategy and Potential Needs for Modification

- What is scope of agency's/body's authority in issuing the request? Has it overstepped the bounds of its authority?
- Does request seek potentially privileged materials? Confidential materials of third parties?
- Does request present technological obstacles and burdens?
- What modifications can be made to reasonably reduce burden in a way that does not impede agency's investigation?
- What is a realistic amount of time needed to collect and produce materials?



Step 4: Confer with Staff Investigators

- Be prepared, flexible, and knowledgeable
- Try to extract as much information about the investigation as possible, including who the target is, how it was initiated, and where it is headed
- Present detailed explanations of technical or other burdens of specific requests and propose alternatives
- Flag potential issues of confidentiality and privilege
- Negotiate in good faith
- Request confidentiality over submissions and discuss FOIA



Step 5: Respond to Request in Accordance with Strategy and Negotiated Modifications

- Collection of documents:
 - The identification, collection, review, and processing of electronically stored information, such as emails, poses certain challenges for most organizations
 - Using vendor or law firm's in-house IT resources
 - Specifications set forth in CIDs/subpoenas typically include detailed instructions
 - Privilege and confidentiality considerations
 - Understand what you are producing before submitting!
- Appropriate objections and qualifications
- Consider pros and cons of providing additional information and context above and beyond what was requested



Step 6: Consider Appropriate Follow-up

- Internally focused:
 - Assessment of legal/compliance risks and implementation of necessary corrective action
 - Potential need to coordinate with other investigations or litigation
- Agency-facing advocacy:
 - Tell your story through white papers and presentations/in-person meetings
- Public-facing:
 - Develop proactive and reactive strategies for dealing with reputational and public relations risk
 - Deploy messaging materials for identified audiences (media, employees, other regulators)



How Does a Government Investigation Typically Resolve Itself?

Closed Investigation (Public v. Nonpublic)

Negotiated Settlement

Litigation



Preparing the Defense





Investing in Compliance to Avoid Investigations and Maximize Outcome



VENABLE 22

Learning from Crisis

- After the crisis passes, it is important to analyze the response to identify lessons learned that can be applied to future planning. An **after-action report** should be created as soon as possible after the event itself while everyone's memories are still fresh. It should include a discussion and address:
 - ✓ What was our plan and what were our goals?
 - ✓ Who were the audiences?
 - ✓ What was the timeline?
 - ✓ Who was involved?
 - ✓ What outcomes and outputs were intended?
 - ✓ What products were to be produced?
- What went well?

Example: Were you able to effectively control or regain control of the narrative?

• What did not go well? Why?

Example: Were you too slow to send out a public statement? *Example:* Did you fail to update a key stakeholder?

• What should you do differently next time?





Questions?

Jeffrey S. Tenenbaum, Esq.

Partner and Chair of the Nonprofit Organizations Practice, Venable LLP jstenenbaum@Venable.com 202.344.8138

Alexandra Megaris, Esq. Counsel, Investigations Practice, Venable LLP

amegaris@Venable.com

212.370.6210

Erik Jones, Esq. Partner, Investigations Practice, Venable LLP <u>ecjones@Venable.com</u> 202.344.4438

Tracy Schmaler

Managing Director, Crisis Communications, Litigation, and Issues Management Practices, Kivvit <u>tschmaler@kivvit.com</u> 202.559.5236

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