



Constance H. Baker

Partner

*Baltimore, MD Office
Washington, DC Office*

T 410.244.7535 F 410.244.7742

chbaker@Venable.com

Physician peer review proceedings and medical staff credentialing

"Avoiding Pitfalls in Physician Peer Review: Lessons From the Poliner Case." Credentials Committee, Good Samaritan Hospital, April 18, 2005.

"More Flexible JCAHO Medical Staff Standards Take Effect January 1, 2004: How You Can Benefit." Brownstone Publishing and the National Association of Medical Staff Services Audio conference, September 25, 2003 (Brownstone Audio conference).

"Legal Issues in Pain Management," GBMC Medical Staff, July 9, 2002.

"Avoiding Pitfalls in Physician Credentialing and Peer Review," Medical Executive Committee, Prince George's Hospital Center, Lanham, MD, November 1998.

"Avoiding Pitfalls in Physician Credentialing and Peer Review," Maryland Society for Healthcare Risk Management, Kernan Hospital, Baltimore, MD, September 1998.

Maryland State Medical Society Task Force on Discrimination in Credentialing, Baltimore, MD, September 1998.

Medical Executive Committee, Union Hospital of Cecil County, Elkton, MD, May 1998.

Greater Baltimore Medical Center Gynecology Laser Conference, Baltimore, MD and Washington, D.C., December 1987; December 1988; December 1989; December 1991.

National Health Lawyers Association, Medical Staff Legal Issues Conference, Chicago, IL, May 1986. St. Joseph Medical Center Medical Executive Committee, Baltimore, MD, January 1993.

"How Physicians Can Avoid Pitfalls in the Antitrust Laws," Quarterly Medical Staff Meeting, Frederick Memorial Hospital, Frederick, MD, April 1993.

Howard County General Hospital Board of Trustees, Columbia, MD, May 1991.

St. Joseph Medical Center Medical Staff Quarterly Meeting, Baltimore, MD, 1990.

Maryland Institute for Continuing Professional Education of Lawyers, Baltimore, MD, October 1987; October 1988; October 1989.

Emergency Medical Treatment and Active Labor Act (EMTALA)

American Health Lawyers Association, Medicare and Medicaid Payment Issues, Baltimore, MD, March 1999; March 29, 2000; April 2-4, 2003, March 31-April 2, 2004, March 13-18, 2005.

Avoiding EMTALA Wheels of Misfortune Under the Final Regulation. Maryland Hospital Education Institute, Baltimore, MD, September 8, 2004.

Final EMTALA regulation presentations to Medical Executive Committees of: Doctors Community Hospital, Fort Washington Hospital, Frederick Memorial Hospital, Atlantic General Hospital, Anne Arundel Medical Center, Peninsula Regional Medical Center, St. Joseph Medical Center, and Washington County Hospital Association. October, November, December 2003.

Medicare Compliance Alert Audio conference, October 16, 2003.

American Health Lawyers Association, 2003 Hospitals and Health Systems Law Institute, Coronado, CA, February 6-7, 2003.

4th Annual Compliance Officer Summit, Las Vegas, NV, January 30-31, 2003.

Health Law Section, Maryland State Bar Association, Student Health Law Organization, University of Maryland School of Law, Baltimore, MD, October 29, 2002.

Maryland Healthcare Education Institute, Baltimore, MD, September 18, 2002.

American Health Lawyers Association, Hospital and Health Law Systems Institute, Scottsdale, AZ, February 7, 2002.

American Health Lawyers Association, Annual Meeting, Orlando, FL, June 18, 2001.

United Communications Group, Las Vegas, NV, March 16, 2001; Washington, D.C., June 20, 2001.

Medical Staff, Holy Cross Hospital, February 21, 2001.

Medical Staff, Washington County Hospital Association, February 1, 2001.

Medical Staff, Prince George's Hospital Center, January 25, 2001.

Health Law Seminar, Law Education Institute, Inc., Vail, Co., January 9, 2001.

Maryland Association of Medical Staff Services, Takoma Park, MD, October 20, 2000.

Compliance Strategies 2000, United Communications Group, Las Vegas, NV, March 2000; Washington, D.C., June 2000; Orlando, FL, September 2000.

Greater Baltimore Medical Center, Quarterly Medical Staff Meeting, April 1999; April 11, 2000.

Greater Baltimore Medical Center Surgical Advisory Committee Meeting, January 21, 2000.

Atlantic General Hospital, Berlin, MD, September 1998.

Medical Staff Quarterly Business Meeting, Washington County Hospital Association, Hagerstown, MD, September 1993; September 1998.

Health Insurance Portability and Accountability Act

National Business Officers Association, New York, NY, February 26, 2003.

School and Education Law

"The New Form 990: What Independent Schools Need to Know." Webinar of National Business Officers Association, May 22, 2008.

"Legal Update for AIMS." Association of Independent Schools, October 26, 2006, Ellicott City, MD.

"Sarbanes-Oxley and Corporate Compliance: What's All the Fuss About?" Business Officers Workshop, Association of Independent Maryland Schools, Columbia, MD, January 29, 2004; The Ranney School, Tinton Falls, NJ, June 18, 2004.

"It's Not Just about Enron: What Does the Sarbanes-Oxley Act Mean for Independent Schools?" National Association of Independent Schools 2003 Annual Conference, New York, NY, February 27, 2003.

Managed Care Liability

"Managed Care Contracting," Novartis Consultant Network, Lake George, New York, October 31, 1999.

“Legal Issues in Managed Care,” Business of Medicine, Executive Graduate Certificate Program, Johns Hopkins University School of Medicine and School of Continuing Studies, November 1997; April 1998; April 1999 and April 2000.

“Emerging Liability in Managed Care,” Maryland Society for Hospital Risk Management, Baltimore, MD, April 1998.

“Legal Developments for Physicians in Managed Care,” Medical Staff, St. Joseph Medical Center, Towson, MD., December 13, 1995.

“1995 Legislative and Case Law Update,” Maryland Society of Hospital Risk Management, Ocean City, MD, March 1995.

Hepatitis B and HIV in healthcare workers and physicians

International Congress on Hepatitis B as an Occupational Hazard for Health Care Workers, Vienna, Austria, March, 1993 (Sponsored by Viral Hepatitis Prevention Board/SmithKline Biologicals, vaccine—manufacturing division of SmithKline Beecham).

First International Congress on Management of Infection, Amsterdam, Holland, April 1992 (Sponsored by SmithKline Biologicals, Rixensart, Belgium).

National Managed Health Care Congress, Annual Meeting, Washington, D.C., April 1993.

"Complying with OSHA's Standard on Bloodborne Pathogens: What Corporate Employers Need to Know," National Managed Health Care Congress Regional Meetings, Chicago, IL, September 1993; New York, November 1993; Anaheim, CA, January 1994.

American College of Medical Quality 1992 National Conference, Tempe, AZ, June 1992.

American College of Occupational and Environmental Medicine, Washington, D.C., May 1992.

American Association of Homes for the Aging Annual Meeting, San Francisco, CA, November 1991.

University of Kentucky, College of Pharmacy, Louisville, KY, April 1991.

American College of General Practitioners, Washington, D.C., March 1991.

Voluntary Hospitals of America National Teleconference, Dallas, TX, February 1991.

American College of Emergency Physicians Annual Meeting, San Francisco, CA, September 1990.

American Bar Association Annual Meeting, Toronto, Canada, August 1988.

Association of Practitioners in Infection Control Annual Meeting, Washington, D.C., 1988.

Seminar on Hepatitis B sponsored by Centers for Disease Control and Huntington Memorial Hospital, Pasadena, CA, 1985.

Seminar on Infection Control in Dentistry co-sponsored by American Dental Association and Centers for Disease Control, Chicago, IL, May 1986.

Sinai Hospital Dental Staff, Baltimore, MD, April 1992.

Department of Employee Health, University of Massachusetts Medical Center, Worcester, MA, April 1992.

Department of Medicine Grand Rounds, Greater Baltimore Medical Center, April 1992.

New Jersey Public Risk Management Association, Edison, NJ, April 1992.

New Jersey Department of Health, Trenton, NJ, November 1991.

Anne Arundel Medical Center Medical Board, Annapolis, MD, October 1991.

Howard County General Hospital Quarterly Professional Staff Meeting, Columbia, MD, October 1990.

Council of Deans, American Association of Dental Schools, University of Pittsburgh School of Dentistry, Pittsburgh, PA, 1985.

Healthcare decision-making, informed consent and advance directives

Surgical and OB-GYN Faculty, Merck & Co., Inc., Laguna, California, March 1991.

Washington County Hospital Association Medical Staff, Hagerstown, MD, November 1991.

St. Joseph Hospital Medical Staff Quarterly Meeting, October 1990.

Greater Baltimore Medical Center Department of Gynecology Grand Rounds, 1985, 1986, 1987.

District Court of Baltimore City, Baltimore, Maryland, Presentation to Judges of District Court on "Emergency Court Orders for Health-Related Matters," April 1989.

Medical malpractice prevention and liability insurance alternatives

"Medico-Legal Consequences of Recognized and Unrecognized Complications of Laparoscopy," Institute for Conservative and Minimally Invasive Surgery, Hilton Head, SC, May 26-29, 1995.

"Avoiding Legal Problems in the Use of Lasers," Greater Baltimore Medical Center Annual Gynecology Laser Conference, Baltimore, MD, December 1986; December 1987; December 1988; December, 1989; December 1991; December 1992.

"Formation of Self-Insurance Trusts," National Health Lawyers Association Seminar on Liability Insurance Alternative Washington, D.C., October 1986. (Co-Chair of Seminar).

"Legal Aspects of the Use of Lasers," Conference on Clinical Lasers, Clinical Laser Monthly, Dallas, TX, September 1985.

"Hospital Liability in Emergency Care," The Maryland Healthcare Education Institute, Baltimore, MD, April 26, 1996.

"Avoiding Liability for Negligence in the Diagnosis of Cancer," Maryland Academy of Family Physicians – Update for Primary Care Physicians, Columbia, MD, November 11, 1995.

"Trends in Nursing Malpractice and How to Avoid Them," Anne Arundel Medical Center, Annapolis, MD, May 1990.

"HCFA's Proposed Regulations on Substandard Care," Maryland Society of Hospital Risk Management, Baltimore, MD January 1990.