



Who We Are

Women Attorneys at Venable (WAVE) is a diverse group of women attorneys and firm professionals at all levels of practice, with various years of service with the firm, who choose to participate in the group. Firm management fully supports and works closely with us.

Our Vision

We are committed to becoming one of the nation's top law firms for the success of its women attorneys.

Our Mission

Our mission is to improve the rate of retention, promotion, and advancement of women attorneys within the firm, and to increase the number and strength of women attorney applicants to the firm, by focusing our efforts on the following:

- Providing opportunities to women attorneys to network and increase their visibility internally with attorneys at all levels in the firm and externally with clients and members of the community;
- Educating and training women attorneys on ways to grow a strong, sustainable legal practice and to become leaders within the firm and the legal community; and
- Advocating for firm policies that support the professional growth and business development of women attorneys.

To further our mission, we commit to fostering the firm's culture that supports those who strive for delivering the highest quality client service with the highest professional standards while fulfilling family obligations and that values loyalty to and longevity with the firm.